

City of Coquitlam

2024

Statement of Financial Information

In compliance with the Financial Information Act of
British Columbia, Chapter 140

Coquitlam

June 23, 2025

Notice to Reader

The *Financial Information Act* requires municipalities and other Government organizations to prepare annual financial information and make it available to the public within six months of their fiscal year end.

The information required by the Act for a municipality encompasses audited financial statements, schedules disclosing debt, guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

A detailed extract of the regulations accompanies this introduction and explains the nature of this information.

Gorana Cabral, CPA, CGA
Director Finance and Chief Financial Officer

Encl.

Compliance with the Financial Information Regulation

The City of Coquitlam is required under the Financial Information Act to prepare a **Statement of Financial Information** and make it available to the public within six months of the fiscal year end. The Financial Information Regulation specifies the required content which is as follows:

- The **2024 Consolidated Financial Statements** are prepared in accordance with Canadian Public Sector Accounting Standards as prescribed by the Public Sector Accounting Board (“PSAB”). The 2024 Consolidated Financial Statements include notes that disclose the accounting policies followed in preparing the financial statements. The 2024 Consolidated Financial Statements contain the required statements of assets and liabilities as well as the operational statement.
- The **2024 Schedule of Debts** includes a list of all of the organization’s long-term debts, including the amount outstanding, the interest rate, and maturity date for each debt, and identifies those debts covered by sinking funds or reserves and the amounts that have accumulated in those accounts.
- The **2024 Schedule of Guarantee and Indemnity Agreements** includes a list of financial guarantees and indemnity agreements in force at December 31, 2024.
- The **2024 Schedule of Council Remuneration and Expenses** includes an alphabetical list of each member of Council, the total amount of remuneration paid including salary, indemnity and taxable benefits, and the total amount of expenses paid to or on behalf of that Council Member during 2024. The total amount of expenses recorded includes only expenses reimbursed with City funds. Expenses reimbursed by other organizations are excluded. See **NOTE** below for more information.
- The **2024 Schedule of Employee Remuneration and Expenses** includes a list of employees earning in excess of \$75,000 and the total amount of remuneration and expenses paid to or on behalf of that employee during 2024. The base remuneration includes salary and taxable benefits. The other remuneration includes contractual payouts such as unused vacation, overtime, and retroactive pay pursuant to settled labor contracts. In instances where an employee leaves the organization, full contractual payout of unused vacation and overtime may result in higher overall amounts. The total amount of expenses recorded includes only expenses reimbursed with City funds. In addition, the schedule includes the total paid to all other employees during 2024 where the amounts paid are less than the \$75,000 threshold. See **NOTE** below for more information.
- The **2024 Statement of Severance Agreements** includes a statement of the number of severance agreements made during 2024 by the City in respect of employees and the number of equivalent months’ gross salaries represented by these agreements.
- The **2024 Schedule of Payments for the Provision of Goods or Services** includes an alphabetical list of the individuals or corporations where the total amount paid during 2024 exceeds \$25,000. In addition, the schedule includes a total of all amounts paid to all other suppliers during 2024 where the amounts paid are less than the \$25,000 threshold. See **NOTE** below for more information.
- The **2024 Statement of Payments for the Purpose of Grants and Contributions** includes an alphabetical list of organizations where the total amount paid during 2024 exceeds \$25,000. See **NOTE** below for more information.

NOTE: The Statement of Financial Information Schedules are based on amounts paid during the fiscal period (cash basis) and a reconciliation with the financial statements are presented in accordance with accounting principles (accrual basis).

City of Coquitlam
2024 Statement of Financial Information

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Consolidated Financial Statements

For the year ended December 31, 2024

Auditors:
KPMG LLP

Bank:
ScotiaBank

Prepared by:
The Finance Division of
the City of Coquitlam

Independent Auditor's Report

To the Mayor and Council of the City of Coquitlam

Opinion

We have audited the consolidated financial statements of City of Coquitlam (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2024
- the consolidated statement of operations for the year then ended
- the consolidated statement of changes in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes and Schedules A to G to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2024, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

Independent Auditor's Report (continued)

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the City to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants



Vancouver, Canada

May 5, 2025

Consolidated Statement of Financial Position

(Expressed in thousands of dollars)

December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash and cash equivalents (note 4)	\$ 271,346	\$ 172,309
Investments (note 4)	1,070,989	1,039,535
Accounts receivable (note 5)	108,664	96,272
Land held for resale	22	50
	<u>1,451,021</u>	<u>1,308,166</u>
Liabilities		
Accounts payable and accrued liabilities (note 6)	97,492	103,227
Deferred revenue (note 7)	54,466	38,972
Development cost charges (note 8)	203,051	145,465
Deposits (note 9)	49,623	51,021
Debt (note 10)	9,933	11,092
Employee future benefits (note 17)	11,639	11,347
Asset retirement obligations (note 11)	14,013	14,018
	<u>440,217</u>	<u>375,142</u>
Net financial assets	1,010,804	933,024
Non-Financial Assets		
Inventories of supplies	2,062	1,480
Prepaid expenses and land deposit	3,105	3,511
Tangible capital assets (note 12)	2,731,840	2,586,934
	<u>2,737,007</u>	<u>2,591,925</u>
Commitments and contingencies (note 18)		
Accumulated surplus (note 13)	<u>\$ 3,747,811</u>	<u>\$ 3,524,949</u>

See accompanying notes and Schedules A to G to consolidated financial statements.

Approved on behalf of Council:



Director Finance and Chief Financial Officer

Consolidated Statement of Operations

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024 budget (notes 2(a) and 24)	2024	2023
Revenue:			
Taxation (note 14)	\$ 204,419	\$ 204,334	\$ 185,119
Fees, rates and service charges	180,687	184,897	184,553
Grants and grants in lieu (note 15)	18,596	19,448	41,389
Investment income	14,590	48,821	38,840
Casino host revenue	6,900	6,877	7,010
Municipal land sales	40,000	12,240	7,257
Contributed tangible capital assets (note 12(b))	20,000	86,698	71,204
Other contributions	-	11,999	6,634
Cost recoveries	7,354	16,443	12,837
Penalties and interest on taxes	1,153	1,757	1,379
Other	94	229	173
	493,793	593,743	556,395
Expenses:			
General government	36,320	44,683	35,085
Police protection	52,271	48,062	46,969
Fire protection	36,576	39,315	37,075
Other protection	4,845	4,767	3,770
Engineering and public works	36,828	39,744	39,660
Solid waste	9,421	8,790	8,161
Planning and development	15,758	14,260	13,375
Parks, recreation, culture and facilities and public library	78,573	85,339	80,012
Water supply	34,970	31,060	31,326
Sanitary and drainage	42,931	43,689	37,349
	348,493	359,709	332,782
Annual surplus	145,300	234,034	223,613
Accumulated surplus, beginning of year, as previously reported	3,524,949	3,524,949	3,301,336
Adjustment on adoption of PS 3400 <i>Revenue</i> accounting standard (note 3(a))	-	(11,172)	-
Accumulated surplus, beginning of year, as adjusted	3,524,949	3,513,777	3,301,336
Accumulated surplus, end of year	\$ 3,670,249	\$ 3,747,811	\$ 3,524,949

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Changes in Net Financial Assets

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024 budget (notes 2(a) and 24)	2024	2023
Annual surplus	\$ 145,300	\$ 234,034	\$ 223,613
Reclassification of land held for resale	-	22	50
Tangible capital assets additions	(124,384)	(113,919)	(165,728)
Contributed tangible capital assets	(20,000)	(86,698)	(71,204)
Amortization of tangible capital assets	37,100	52,380	48,682
Gain on disposal of tangible capital assets	(40,000)	(9,151)	(5,107)
Proceeds on disposal of tangible capital assets	-	12,460	7,650
	(1,984)	89,128	37,956
Acquisition of inventories of supplies	-	(2,062)	(1,480)
Acquisition of prepaid expenses and land deposit	-	(3,105)	(3,511)
Consumption of inventories of supplies	-	1,480	1,173
Use of prepaid expenses and land deposit	-	3,511	3,036
	-	(176)	(782)
Change in net financial assets	(1,984)	88,952	37,174
Net financial assets, beginning of year, as previously reported	933,024	933,024	895,850
Adjustment on adoption of PS 3400 <i>Revenue</i> accounting standard (note 3(a))	-	(11,172)	-
Net financial assets, beginning of year, as adjusted	933,024	921,852	895,850
Net financial assets, end of year	\$ 931,040	\$ 1,010,804	\$ 933,024

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Cash Flows

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 234,034	\$ 223,613
Items not involving cash:		
Amortization	52,380	48,682
Gain on disposal of tangible capital assets	(9,151)	(5,107)
Contributions of tangible capital assets	(86,698)	(71,204)
Changes in non-cash operating working capital:		
Accounts receivable	(12,392)	(40,605)
Land held for resale	50	10,721
Inventories of supplies	(582)	(307)
Prepaid expenses and land deposit	406	(475)
Accounts payable and accrued liabilities	(5,714)	11,402
Deferred revenue	4,322	4,724
Development cost charges	57,586	49,099
Deposits	(1,398)	(10,027)
Employee future benefits	292	139
Asset retirement obligations	(78)	-
Net cash provided by operating activities	233,057	220,655
Capital activities:		
Cash used to acquire tangible capital assets	(113,846)	(151,710)
Proceeds on disposal of tangible capital assets	12,460	7,650
Net cash used in capital activities	(101,386)	(144,060)
Financing activities:		
Repayment of debt	(1,159)	(1,087)
Principal payments on tangible capital lease obligations	(21)	(22)
Net cash used in financing activities	(1,180)	(1,109)
Investing activities:		
Change in investments	(31,454)	27,903
Net in cash used in investing activities	(31,454)	27,903
Net change in cash and cash equivalents	99,037	103,389
Cash and cash equivalents, beginning of year	172,309	68,920
Cash and cash equivalents, end of year	\$ 271,346	\$ 172,309
Non-cash transactions:		
Tangible capital asset additions related to asset retirement obligations (note 11)	\$ 73	\$ 14,018

See accompanying notes and Schedules A to G to consolidated financial statements.

Notes to Consolidated Financial Statements

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

1. Operations:

The City of Coquitlam (the “City”) is incorporated under the *Local Government Act* of British Columbia. The City’s principal activities include the provision of local government services to residents of the incorporated area. This includes administrative, community safety, transportation, environmental, recreational, water and sewer services.

2. Significant accounting policies:

These consolidated financial statements are prepared in accordance with Canadian public sector accounting standards (“PSAS”) as issued by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada.

(a) Basis of consolidation:

These consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds consolidated with the Coquitlam Public Library (the “Library”). The Library’s financial statements are consolidated with the City, as the Library Board is appointed by the City. Interfund transactions, fund balances and activities have been eliminated on consolidation.

Budget reporting:

The budget information reported in the consolidated financial statement represents the 2024 component of the *Financial Plan* Bylaw adopted by City Council on December 11, 2023.

Operating Funds:

These funds include the General, Water Utility, and Sewer and Drainage Utility Operating Funds. They are used to record the operating costs of the services provided by the City. The Library’s operating accumulated surplus is included in the Operating Funds.

Capital Funds:

These funds include the General, Water Utility and Sewer and Drainage Utility Capital Funds. They are used to record the acquisition costs of tangible capital assets and any related debt outstanding. The Library’s investment in tangible capital assets is included in the Capital Funds.

Reserve Funds:

Under the *Community Charter*, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund, and interest earned thereon, must be expended by bylaw only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required, City Council may, by bylaw, transfer all or part of the amount to another reserve fund. The Library’s capital reserves are included in the Reserve Funds.

Trust Funds:

These funds account for assets which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAS, trust funds are not included in the City’s consolidated financial statements. Trust funds administered by the City are presented in note 20.

(b) Basis of accounting:

The City follows the accrual method of accounting for revenue and expenses. Expenses are recognized as they are incurred and measurable as a result of the receipt of goods and services and/or the creation of a legal obligation to pay.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2024

(c) Land held-for-resale:

Land held-for-resale includes properties which are ready and available to be sold and for which there is a market. They are valued at the lower of cost or expected net realizable value.

(d) Revenue recognition:

Taxation:

Property tax billings are prepared by the City based on assessment rolls issued by the British Columbia Assessment Authority ("BCAA"). Tax rates are established annually by City Council, incorporating amounts to be raised for local services and amounts the City is required to collect on behalf of other governments and other entities. Taxation is recorded at the time tax billings are issued. Taxation revenue is recognized in the taxation year to which it relates. Property taxes collected in advance of the taxation year to which it relates is recorded in deferred revenue. Amounts collected on behalf of other governments and entities are recorded in the City's consolidated financial statements on a net basis.

The City is entitled to collect interest and penalties on overdue taxes. This revenue is recorded in the period the interest and penalties are levied.

Government transfers:

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or receivable, provided the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted non-government grants:

Restricted non-government grants are initially deferred and subsequently recognized as revenue as the related expenditures are incurred.

Development cost charges:

Development cost charges, collected to pay for capital costs due to development, are deferred upon building permit issuance and recognized as revenue when the related development capital costs are incurred.

Other revenue:

Fees, rates and service charges revenue, casino host revenue, unrestricted other contributions revenue, cost recoveries revenue, penalties and interest on taxes revenue, and other revenue are recognized when the City has the right to retain the inflow, identifies a past transaction or event giving rise to an asset and if there are performance obligations, the performance obligations have been fulfilled. The City's performance obligations are usually the transfer of a good or provision of a service. If a performance obligation is not fulfilled, the related amount is deferred.

(e) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenditures are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenditures.

(f) Debt:

Debt is recorded net of related sinking fund balances.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

(g) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets:

Tangible capital assets have useful lives extending beyond the current year. They are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset.

The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful life – Years
Buildings and building improvements	10 – 50
Park structures	10 – 60
Information technology	3 – 85
Vehicles, machinery and equipment	1 – 70
Water, sewer and drainage infrastructure	1 – 100
Roads infrastructure	1 – 75
Traffic	1 – 50

Annual amortization is charged commencing when the asset is available for use. Assets under construction are not amortized until the asset is available for productive use.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are also recorded as revenue.

(iii) Natural resources, works of art and historic assets:

Natural resources, works of art and historic assets are not recognized as assets in the consolidated financial statements.

(iv) Interest capitalization:

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

(v) Leased tangible capital assets:

Leases that transfer substantially all of the benefits and risks incidental to ownership of property, are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(vi) Inventories of supplies:

Inventories of supplies held for consumption are recorded at the lower of actual cost and replacement cost.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2024

(h) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and an environmental standard exists, contamination exceeds the environmental standard, the City is directly responsible or accepts responsibility, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The liability is recognized as management's estimate of the cost of remediation and post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

The City has no liabilities recorded for contaminated sites.

(i) Asset retirement obligations:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met: there is a legal obligation to incur retirement costs in relation to a tangible capital asset; the past transaction or event giving rise to the liability has occurred; it is expected that future economic benefits will be given up; and a reasonable estimate of the amount can be made.

The estimate of the asset retirement obligation includes costs directly attributable to the asset retirement activities.

If the tangible capital asset is in productive use, the estimated obligation is recorded as a liability and increase to the related tangible capital asset. The increase to the tangible capital asset is amortized in accordance with the amortization accounting policy outlined in note 2(g)(i). The carrying value of the liability is reviewed at each financial reporting date with changes to the amount of the original estimate of cash flows recorded as an adjustment to the asset retirement obligations liability and related tangible capital asset.

If the tangible capital asset is unrecognized or no longer in productive use, the asset retirement costs are expensed. The carrying value of the liability is reviewed at each financial reporting date with changes to the amount of the original estimate of cash flows recorded as an adjustment to the asset retirement obligations liability and expense.

(j) Financial instruments:

Financial instruments include cash and cash equivalents, investments, accounts receivable, accounts payable and accrued liabilities and debt. Cash and cash equivalents include cash, high interest savings accounts and short-term highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. Investments are comprised of non-redeemable guaranteed investment certificates, Municipal Finance Authority ("MFA") pooled funds and bonds issued by Canadian government entities and chartered banks.

Financial instruments are recorded at fair value on initial recognition. Equity instruments quoted in an active market and derivatives are subsequently measured at fair value as at the reporting date. All other financial instruments are subsequently measured at cost or amortized cost unless the City has elected to carry the financial instrument at fair value. The City has not elected to carry any financial instruments at fair value.

Unrealized changes in fair value would be recognized on the consolidated statement of remeasurement gains and losses. They are recorded in the consolidated statement of operations when they are realized. There are no unrealized changes in fair value as at December 31, 2024 and December 31, 2023. As a result, the City does not have a consolidated statement of remeasurement gains and losses.

Notes to Consolidated Financial Statements *(continued)*

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

Transaction costs incurred on the acquisition of financial instruments subsequently measured at fair value are expensed as incurred. Transaction costs incurred on the acquisition of financial instruments recorded at cost or amortized cost are included in the cost.

Sales and purchases of investments are recorded on the trade date.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the consolidated statement of operations.

(k) Employee future benefits:

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Sick leave benefits and retirement severance benefits are also available to the City's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligation under these benefit plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits. The actuarial gain/loss is amortized over a period equal to the employees' average remaining service period.

(l) Use of accounting estimates:

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the consolidated financial statements in the period that the change in estimate is made, as well as, in the period of settlement if the amount is different.

(m) Segment disclosures:

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the related accounting standard. The City has provided definitions of segments used by the City, as well as presented financial information in segmented format (note 22).

3. Implementation of new accounting standards:

(a) PS 3400 Revenue:

On January 1, 2024, the City adopted Canadian public sector accounting standard PS 3400 Revenue. The standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. The standard was adopted using the prospective transitional provisions. Adoption of the new accounting standard resulted in an adjustment to opening accumulated surplus as at January 1, 2024 of \$11,171,847. As at December 31, 2024, deferred revenue of \$10,929,623 has been recorded for permit and inspection fees.

(b) PSG-8 Purchased Intangibles:

On January 1, 2024, the City adopted Canadian public sector accounting guideline PSG-8 Purchased Intangibles. The new guideline permits the recognition of intangible assets that are acquired through an arm's length exchange transaction between willing parties provided the purchased intangible meets the recognition criteria for an asset. The adoption of this new guideline did not have any impact on the amounts presented in the consolidated financial statements.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

(c) PS 3160 Public Private Partnerships:

On January 1, 2024, the City adopted Canadian public sector accounting standard PS 3160 Public Private Partnerships. The new accounting standard includes requirements for the recognition, measurement and classification of infrastructure procured through a public private partnership. The adoption of this new guideline did not have any impact on the amounts presented in the consolidated financial statements.

4. Cash and cash equivalents and investments:

	2024	2023
Cash and cash equivalents	\$ 271,346	\$ 172,309
Investments:		
Guaranteed investment certificates maturing within five years	706,013	780,145
MFA pooled funds	138,806	172,084
Government and chartered bank bonds maturing within five years	226,170	87,306
	1,070,989	1,039,535
Total cash, cash equivalents and investments	\$ 1,342,335	\$ 1,211,844
	2024	2023
Unrestricted operating and reserve funds	\$ 300,783	\$ 287,274
Restricted statutory and development cost charge funds	992,002	873,549
Deposits	49,550	51,021
	\$ 1,342,335	\$ 1,211,844

Average investment portfolio yield is 4.01% (2023 – 3.57%). The average total cash, cash equivalents and investments portfolio yield is 4.26% (2023 – 3.85%).

The City has available a revolving credit facility up to a maximum of \$5,000,000 which bears interest at an annual rate of bank prime less 0.50% per annum, and standby letters of credit up to a maximum of \$800,000 (2023 - \$800,000) for its ongoing operating requirements. This facility is unsecured. The City also has available a revolving credit facility of \$500,000 which bears interest at an annual rate of bank prime for its ongoing capital requirements. The City would provide security for this facility by way of a specific charge over the equipment financed. The City has issued letters of credit as security for capital projects. As at December 31, 2024, the outstanding balance totals \$764,424 (2023 – \$764,424). There are no other amounts outstanding under these banking facilities as at December 31, 2024 or December 31, 2023.

In addition, the Library, which is consolidated into the City, has a revolving demand credit facility with a credit limit of \$500,000 which bears interest at an annual rate of prime plus 0.50% per annum. No amounts are outstanding under the line of credit as at December 31, 2024 or December 31, 2023.

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

5. Accounts receivable:

	2024	2023
Taxes	\$ 7,883	\$ 6,182
Accrued interest	73	-
Due from other levels of government	10,981	14,387
Recreation fees	695	700
Casino host funds receivable from Province of British Columbia	1,576	1,616
Development cost charges (note 8)	56,720	47,241
Local area service fees	41	59
Water, sewer and solid waste user charges	4,154	3,025
Development cost charges collected on behalf of other authorities	21,098	20,096
Other	5,443	2,966
	\$ 108,664	\$ 96,272

6. Accounts payable and accrued liabilities:

	2024	2023
Due to other levels of government	\$60,442	\$56,968
Accounts payable	25,163	30,706
Wages payable	11,882	15,527
Tangible capital lease obligation	5	26
	\$ 97,492	\$ 103,227

7. Deferred revenue:

	2024	2023
Taxes and utilities	\$ 15,850	\$ 16,096
Parks and recreation fees	1,484	1,259
Business licenses	-	816
Future capital works with other levels of government	16,714	16,912
Other future capital works	2,195	2,935
Housing support funding from other levels of government	6,539	-
Permit and inspection fees (note 3(a))	10,930	-
Other	754	954
	\$ 54,466	\$ 38,972

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

8. Development cost charges:

	2024	2023
Opening balance	\$ 145,465	\$ 96,366
Receipts and interest	69,790	68,401
Revenue recognized	(12,204)	(19,302)
Closing balance	\$ 203,051	\$ 145,465
	2024	2023
Parkland acquisition	\$ 101,315	\$ 69,265
Park improvements	29,539	22,464
Drainage	11,365	7,322
Sanitary sewer	4,099	2,354
Water	9,933	8,237
Transportation	46,800	35,823
	\$ 203,051	\$ 145,465

Development cost charges are comprised of restricted cash, cash equivalents and investments of \$146,330,675 (2023 – \$98,223,672) and restricted accounts receivable of \$56,720,032 (2023 – \$47,241,488).

9. Deposits:

	2024	2023
Public works performance deposits	\$ 35,129	\$ 32,815
Gravel remediation fund	957	884
Building performance bonds	2,406	3,208
Development permit bonds	10,188	12,467
Deposits on land sale	936	1,639
Other	7	8
	\$ 49,623	\$ 51,021

The City holds irrevocable letters of credit and guarantees in the aggregate amount of \$322,028,796 (2023 – \$268,796,433) and sureties in the aggregate amount of \$23,262,482 (2023 – \$23,262,482) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

10. Debt:

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the *Community Charter* to finance certain capital expenditures. Sinking fund balances managed by the MFA are netted against related debt. Gross amount of the debt and the amount of the sinking fund credits available to retire the debt are as follows:

	Gross debt	Sinking fund credit	Net debt 2024	Net debt 2023
General Fund	\$ 12,210	\$ 6,971	\$ 5,239	\$ 5,953
Water Utility Fund	5,931	2,718	3,213	3,517
Sewer and Drainage Utility Fund	2,733	1,252	1,481	1,622
	\$ 20,874	\$ 10,941	\$ 9,933	\$ 11,092

Interest rates on debt range from 3.35% to 4.52% (2023 – 3.35% to 4.52%). The weighted average interest rate for 2024 was 4.14% (2023 – 3.82%). The maturity dates range from 2025 to 2033.

Principal payments and sinking fund installments on net outstanding debenture debt over the next five years and thereafter are as follows:

	General Fund	Water Utility Fund	Sewer and Drainage Utility Fund	Total
2025	\$ 696	\$ 288	\$ 132	\$ 1,116
2026	502	323	149	974
2027	519	335	154	1,008
2028	538	346	160	1,044
2029	556	358	165	1,079
Thereafter	2,428	1,563	721	4,712
Total	\$ 5,239	\$ 3,213	\$ 1,481	\$ 9,933

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

11. Asset retirement obligations:

The City's asset retirement obligations include lead-based products removal, asbestos removal and fuel tanks removal. These obligations are recorded in the City's tangible capital asset categories of buildings and building improvements and water, sewer and drainage infrastructure.

	Lead-based product removal		Asbestos removal		Fuel tanks removal		Total
Opening balance, December 31, 2023	\$	7,827	\$	4,925	\$	1,266	\$ 14,018
Additions		73		-		-	73
Costs incurred		(28)		(50)		-	(78)
Closing balance, December 31, 2024	\$	7,872	\$	4,875	\$	1,266	\$ 14,013

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

12. Tangible capital assets:

2024

	Land and land holdings	Building and building improvements	Park structures	Information technology	Vehicles, machinery and equipment	Water, sewer and drainage infrastructure	Roads infrastructure	Traffic	Assets under construction	Total
Cost:										
Balance, beginning of year	\$ 1,250,456	\$ 345,789	\$ 129,659	\$ 43,282	\$ 63,015	\$ 799,290	\$ 564,821	\$ 88,485	\$ 101,713	\$ 3,386,510
Additions, net of transfers	105,668	53,872	5,134	2,389	6,149	30,512	15,820	4,166	(23,093)	200,617
Disposals	(566)	(504)	(74)	(133)	(2,449)	(2,853)	(8,792)	-	-	(15,371)
Transfers to land held for resale	(22)	-	-	-	-	-	-	-	-	(22)
Balance, end of year	1,355,536	399,157	134,719	45,538	66,715	826,949	571,849	92,651	78,620	3,571,734
Accumulated amortization:										
Balance, beginning of year	-	138,512	53,497	24,315	36,472	274,503	229,167	43,110	-	799,576
Disposals	-	(249)	(47)	(128)	(2,264)	(1,552)	(7,822)	-	-	(12,062)
Amortization expense	-	14,336	4,314	1,816	4,594	11,417	13,711	2,192	-	52,380
Balance, end of year	-	152,599	57,764	26,003	38,802	284,368	235,056	45,302	-	839,894
Net book value, end of year	\$ 1,355,536	\$ 246,558	\$ 76,955	\$ 19,535	\$ 27,913	\$ 542,581	\$ 336,793	\$ 47,349	\$ 78,620	\$ 2,731,840
Net book value, beginning of year	\$ 1,250,456	\$ 207,277	\$ 76,162	\$ 18,967	\$ 26,543	\$ 524,787	\$ 335,654	\$ 45,375	\$ 101,713	\$ 2,586,934

2023

	Land and land holdings	Building and building improvements	Park structures	Information technology	Vehicles, machinery and equipment	Water, sewer and drainage infrastructure	Roads infrastructure	Traffic	Assets under construction	Total
Cost:										
Balance, beginning of year	\$ 1,161,182	\$ 282,667	\$ 127,627	\$ 41,491	\$ 60,910	\$ 776,339	\$ 538,838	\$ 84,189	\$ 86,887	\$ 3,160,130
Additions, net of transfers	89,356	63,210	4,777	2,052	4,537	23,758	30,120	4,296	14,826	236,932
Disposals	(32)	(88)	(2,745)	(261)	(2,432)	(807)	(4,137)	-	-	(10,502)
Transfers to land held for resale	(50)	-	-	-	-	-	-	-	-	(50)
Balance, end of year	1,250,456	345,789	129,659	43,282	63,015	799,290	564,821	88,485	101,713	3,386,510
Accumulated amortization:										
Balance, beginning of year	-	126,252	51,006	22,815	34,320	263,981	219,452	41,027	-	758,853
Disposals	-	(29)	(1,748)	(251)	(2,183)	(430)	(3,318)	-	-	(7,959)
Amortization expense	-	12,289	4,239	1,751	4,335	10,952	13,033	2,083	-	48,682
Balance, end of year	-	138,512	53,497	24,315	36,472	274,503	229,167	43,110	-	799,576
Net book value, end of year	\$ 1,250,456	\$207,277	\$ 76,162	\$ 18,967	\$ 26,543	\$ 524,787	\$ 335,654	\$ 45,375	\$ 101,713	\$ 2,586,934
Net book value, beginning of year	\$ 1,161,182	\$156,415	\$ 76,621	\$ 18,676	\$ 26,590	\$ 512,358	\$ 319,386	\$ 43,162	\$ 86,887	\$ 2,401,277

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

(a) Assets under construction:

Assets under construction with value of \$78,620,094 (2023 – \$101,713,299) have not been amortized. Amortization of these assets will commence when they are put into service.

(b) Contributed tangible capital assets:

Contributed tangible capital assets have been recognized at fair value at the date of contribution. The value of contributed tangible capital assets received is as follows:

	2024	2023
Land and land holdings	\$ 77,715	\$ 59,715
Sewer and drainage infrastructure	5,194	5,599
Water infrastructure	1,247	2,906
Park structures	1,120	-
Traffic	772	477
Road infrastructure	479	2,446
Information technology	171	61
Contributed tangible capital assets revenue	\$ 86,698	\$ 71,204

(c) Works of art and historical treasures:

The City manages and controls various works of art and non-operational historical assets, including artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

(d) Write-down of tangible capital assets:

There was no write-down of tangible capital assets during the year (2023 – nil).

13. Accumulated surplus:

	Reserves for operating purposes	Reserves for capital purposes	Surplus	Invested in tangible capital assets	Total
	(Schedule G)	(Schedule G)			
General Fund (Schedules A, B)	\$ 78,806	\$ 831,466	\$ 27,136	\$ 2,153,424	\$ 3,090,832
Water Utility Fund (Schedules C, D)	384	17,943	18,740	167,851	204,918
Sewer and Drainage Fund (Schedules E, F)	779	40,999	16,764	389,437	447,979
Library	-	508	1,220	2,354	4,082
2024	\$ 79,969	\$ 890,916	\$ 63,860	\$ 2,713,066	\$ 3,747,811
2023	\$ 67,325	\$ 830,228	\$ 65,539	\$ 2,561,857	\$ 3,524,949

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

14. Taxation revenue:

In addition to the collection of taxation revenue for municipal purposes, the City is required to collect taxes on behalf of and transfer these amounts to the government and other entities noted below. Those amounts are recorded in the City's financial statements on a net basis. Taxation revenue is comprised of the following:

	2024	2023
Tax collected:		
Municipal purposes	\$ 204,334	\$ 185,119
Collections for other governments	153,849	137,697
	358,183	322,816
Less transfers to other governments and other entities:		
Ministry of Education and Child Care, Province of British Columbia – school taxes	116,538	107,554
Metro Vancouver Regional District	5,547	4,811
British Columbia Assessment Authority	3,504	3,240
South Coast British Columbia Transportation Authority	27,940	21,804
Austin Heights Business Improvement Association	301	269
Municipal Finance Authority	19	19
	153,849	137,697
Taxation revenue	\$ 204,334	\$ 185,119

15. Government transfers:

Included in grants and grants in lieu revenue are the following government transfers:

	2024	2023
Federal	\$ 4,657	\$ 793
Provincial and Regional	13,823	38,810
	\$ 18,480	\$ 39,603

16. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2023, the plan has about 256,000 (2023 - 240,000) active members and approximately 129,000 (2023 – 124,000) retired members. Active members include approximately 45,000 (2023 – 43,000) contributors from local governments. 1,457 (2023 – 1,333) of the City's employees are active members of the plan.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021 indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2024, with results available in late 2025.

The City paid \$11,695,359 (2023 – \$10,324,978) for employer contributions while employees paid \$10,191,191 (2023 – \$9,020,755) to the plan in 2024.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

17. Employee future benefits:

The City provides benefits for sick leave and certain other retirement benefit arrangements to its employees.

All employees accumulate sick leave entitlement on a monthly basis and can only use this entitlement for paid time off under certain circumstances. Retirement benefit payments represent the City’s share of the cost to provide employees with various benefits upon retirement. The accrued benefit obligation and the net periodic benefit cost were estimated, as at December 31, 2024, by an actuarial valuation completed as at December 31, 2022 and extrapolated to December 31, 2024.

Information about liabilities for the City’s employee benefit plans is as follows:

		Sick leave	Retirement benefit payments	2024 Total	2023 Total
Accrued benefit obligation, beginning of year	\$	4,444	\$ 6,255	\$ 10,699	\$ 10,420
Current service cost		368	478	846	795
Interest cost		190	265	455	477
Benefits paid		(505)	(423)	(928)	(1,047)
Actuarial loss (gain)		61	(226)	(165)	54
Accrued benefit obligation, end of year		4,558	6,349	10,907	10,699
Unamortized actuarial gain (loss)		685	47	732	648
Accrued benefit liability, end of year	\$	5,243	\$ 6,396	\$ 11,639	\$ 11,347

The significant actuarial assumptions adopted in measuring the City’s accrued benefit obligation are as follows:

	2024	2023
Discount rate	4.3%	4.1%
Expected future inflation rate	2.5%	2.5%
Expected wage and salary increase	2.5%	2.5%
Expected average remaining service period	11.4 years	11.4 years

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

18. Commitments and contingencies:

- (a) The City has entered into various agreements and contracts for services and construction with periods ranging from one to five years.
- (b) The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Metro Vancouver Regional District, to the extent provided for in their respective enabling acts, acts of incorporation and amending acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.
- (c) The City is a defendant in several lawsuits in various stages. The potential claims against the City resulting from such litigation and not covered by insurance are currently undeterminable. Management considers that any outcome would not materially affect the consolidated financial statements of the City.
- (d) The City obtains debt instruments through the MFA. The City is also required to execute demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. The demand notes are contingent in nature and are not reflected in the consolidated financial statements. Details of the contingent demand notes are as follows:

	2024	2023
Operating funds:		
General	\$ 468	\$ 468
Water utility	154	154
Sewer and drainage utility	71	71
	\$ 693	\$ 693

- (e) The City is a shareholder of the E-COMM Emergency Communications for British Columbia Incorporated (“E-Comm”) whose services provided include regional 9-1-1 call centre for Metro Vancouver, Wide Area Radio network, dispatch operations, and records management. The City has 2 Class A shares and 1 Class B share (of a total of 37 Class A and 18 Class B shares issued and outstanding as at December 31, 2024). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder’s withdrawal date.
- (f) The City has entered into an agreement with School District No. 43 (Coquitlam) (the “School District”) related to a new secondary school site to build a shared school field and outdoor community amenities on the adjacent park site. The City’s contribution to the joint phase of the project is estimated at a total of \$27,000,000, which will be funded by a combination of capital reserves, a contribution from a developer and grants, and is included in the City’s approved capital budget. Project work commenced in 2023 and, as at December 31, 2024, \$24,531,359 is included in tangible capital assets. The majority of the joint phase of the project will be completed in early 2025 and the entire project is expected to be completed in September 2026.
- (g) The City enters into agreements with other organizations to fund or deliver capital and other projects with periods ranging from one to five years. Management considers that the amounts would not materially affect the consolidated financial statements of the City.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2024

19. Contractual rights:

The City's contractual rights arise from rights to receive payments under lease, license, rental, grant and other agreements. The City has contractual rights to receive the following amounts in the next five years and thereafter:

2025	\$	5,217
2026		1,971
2027		1,573
2028		1,209
2029		963
Thereafter		3,947
	\$	14,880

20. Trust funds:

	2024	2023
Assets:		
Cash and cash equivalents and investments	\$ 4,025	\$ 3,956
Due from City of Coquitlam	525	149
	4,550	4,105
Net assets:		
Cemetery perpetual fund (a)	3,772	3,327
Gravel pit fund (b)	778	778
	\$ 4,550	\$ 4,105

(a) Cemetery perpetual care fund:

The City operates the Robinson Memorial Park Cemetery and maintains a cemetery perpetual care fund in accordance with the *Cremation, Interment and Funeral Services Act*.

(b) Gravel pit fund:

The City is holding funds in trust for a third party to be used for the future remediation of land. Interest earned since March 1993 accrues to the City.

21. Related party transactions:

The City provides facilities to the following cultural groups at nominal cost:

- Evergreen Cultural Centre Society
- Coquitlam Heritage Society
- Coquitlam Place Des Arts Society

These non-profit organizations provide services to the community.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2024

22. Segmented information:

The City is a diversified municipal government institution that provides a wide range of services to its citizens. For management reporting purposes, the City's operations and activities are organized and reported by Service Areas. Service Areas were created for the purpose of recording specific activities to attain certain objectives in accordance with regulations, restrictions and limitations.

City Services are provided by departments and their activities are reported in these Service Areas. Departments disclosed in the segmented information, along with the services they provide, are as follows:

General Government – Mayor and City Council, Chief Administrative Office and Deputy Chief Administrative Office and Corporate Services:

The departments within General Government are responsible for adopting bylaws; adopting administrative policy; levying and collecting taxes and utilities; acquiring, disposing and managing City land assets; support of the City's integrated technology systems; ensuring effective financial management and communication; monitoring performance; and ensuring that high quality City service standards are met.

Community Safety – Police, Fire/Rescue, Emergency Planning, Licensing, and Bylaw Enforcement:

The mandate of the Community Safety areas is to enforce laws, prevent crime, and maintain peace, order, and security by protecting life, property and the environment through the provision of emergency response, ensuring safety for the public.

Engineering and Public Works:

The Engineering and Public Works department is responsible for all aspects of the City's transportation systems, providing the community safe and efficient vehicular and active transportation infrastructure, environmental projection and corporate fleet and geographic information system services.

Solid Waste:

The Solid Waste division is responsible for the collection of garbage and green waste as well as operating the Town Centre Recycling Depot.

Planning and Development:

The Planning and Development department is responsible for preparing land use plans, bylaws and policies for sustainable development of the City, and for reviewing and approving new development.

Parks, Recreation, Culture and Facilities and Public Library:

The Parks, Recreation, Culture and Facilities department and Public Library is responsible for providing, facilitating the development of, and maintaining high quality parks, recreation and other City facilities and cultural services, including public libraries.

Water Supply:

The Water Supply division distributes over 17 million cubic meters of drinking water through the maintenance, operation, rehabilitation, and replacement of water mains, pump stations, pressure reducing valves, and storage reservoirs.

Sewer and Drainage:

The Sewer and Drainage team is responsible for the conveyance of sanitary sewage to regional trunk mains and treatment plants through a network of sewer mains and pump stations. The team also manages and monitors the drainage and flood protection system consisting of storm sewers, pump stations, creeks, culverts, dikes, and storm water management facilities.

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

22. Segmented information (continued):

	General Government	Community Safety	Engineering and Public Works	Solid Waste	Planning and Development	Parks, Recreation, Culture and Facilities and Public Library	Water Supply	Sewer and Drainage	2024 Total	2023 Total
Taxation	\$ 197,915	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,419	\$ 204,334	\$ 185,119
User rates	-	-	-	-	-	-	36,723	37,293	74,016	69,024
Fees and service charges	556	5,299	6,795	-	63,045	16,001	1,818	2,816	96,330	101,800
Rents and leases	2,756	12	-	-	-	2,317	-	-	5,085	4,438
Solid waste levies	-	-	-	9,466	-	-	-	-	9,466	9,291
Inspection and other fees	2,074	2,479	5,477	-	788	1,561	-	2,442	14,821	37,022
Grants	4,627	-	-	-	-	-	-	-	4,627	4,367
Grants, in lieu of taxes	44,978	-	-	317	-	168	1,242	2,116	48,821	38,840
Investment income	6,877	-	-	-	-	-	-	-	6,877	7,010
Casino host revenue	-	-	12,240	-	-	-	-	-	12,240	7,257
Municipal land sale	80,256	-	-	-	-	-	1,247	5,195	86,698	71,204
Contributed tangible capital assets	-	-	-	-	11,999	-	-	-	11,999	6,634
Other contributions	2,423	3,809	7,890	48	64	1,541	181	487	16,443	12,837
Cost recoveries	1,616	74	-	67	-	-	-	-	1,757	1,379
Penalties and interest on taxes	146	9	-	-	13	61	-	-	229	173
Other										
Total Revenue	\$ 344,224	\$ 11,682	\$ 32,402	\$ 9,898	\$ 75,909	\$ 21,649	\$ 41,211	\$ 56,768	\$ 593,743	\$ 556,395

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

22. Segmented information (continued):

	General Government	Community Safety	Engineering and Public Works	Solid Waste	Planning and Development	Parks, Recreation, Culture and Facilities and Public Library	Water Supply	Sewer and Drainage	2024 Total	2023 Total
Salaries and benefits	\$ 27,048	\$ 46,366	\$ 16,330	\$ 1,109	\$ 13,304	\$ 46,026	\$ 3,770	\$ 4,805	\$ 158,758	\$ 147,815
Consulting and professional services	1,344	36,733	4,222	3,470	101	4,520	1,268	2,781	54,439	53,627
Amortization	5,202	2,696	17,982	-	-	14,525	3,867	8,108	52,380	48,686
Regional District utility charges	-	-	17	-	-	-	15,802	17,887	33,706	31,553
Supplies and equipment	4,252	5,493	10,063	315	1,054	14,064	2,418	4,976	42,635	35,214
Grants and sponsorship	6,956	55	-	60	13	3,028	-	35	10,147	8,031
Utilities	47	297	829	-	-	3,338	358	145	5,014	5,110
Garbage collection and disposal	-	38	90	3,221	-	384	173	303	4,209	3,952
Maintenance	3,765	137	268	-	-	236	32	48	4,486	4,501
Debt interest payments	-	-	431	-	-	-	268	124	823	742
Insurance and claims	2,236	4	314	-	-	50	-	-	2,604	2,175
Courses and meetings	750	189	117	4	111	311	70	66	1,618	1,696
Telephone and communications	344	88	60	4	25	145	17	15	698	573
Advertising and media	210	9	9	24	1	132	7	-	392	450
Legal	684	-	19	-	-	59	19	73	854	523
Internal allocations	(8,620)	13	(11,007)	583	(350)	(1,752)	2,991	4,323	(13,819)	(12,837)
Other	465	26	-	-	1	273	-	-	765	971
Total expenses	\$ 44,683	\$ 92,144	\$ 39,744	\$ 8,790	\$ 14,260	\$ 85,339	\$ 31,060	\$ 43,689	\$ 359,709	\$ 332,782
Annual surplus (deficit)	\$ 299,541	\$ (80,462)	\$ (7,342)	\$ 1,108	\$ 61,649	\$ (63,690)	\$ 10,151	\$ 13,079	\$ 234,034	\$ 223,613

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2024

23. Financial risk management:

The City has exposure to the following risks from its use of financial instruments:

(a) Credit risk:

Credit risk is the risk of financial loss to the City if a counterparty to a financial instrument fails to meet its contractual obligations. The City's credit risk is primarily from its cash and cash equivalents, investments and accounts receivable.

Cash and cash equivalents are held with financial institutions who have high credit ratings. Given these high credit ratings, the City does not expect any counterparty to fail to meet its obligations.

The City minimizes credit risk in its investments by diversifying the investments portfolio across various financial institutions and the MFA and setting maximum limits for investment in various asset classes.

Development cost charges receivable are secured by letters of credit. The City can collect the outstanding property tax and utility receivables through the municipal property tax sale process. The City also monitors and assesses the collectability of its accounts receivable balance on an ongoing basis.

(b) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The City's interest rate risk relates to its investments (note 4) and debt (note 10).

Investments are purchased with the intention to hold until maturity or for the long-term and not driven by speculative fluctuations in interest rates.

Interest rates on debt are fixed for 5 to 10 year terms.

(c) Liquidity risk:

Liquidity risk is the risk that the City will not be able to meet its financial obligations as they become due. The City manages liquidity risk by monitoring actual and forecasted cash flows and anticipated investing and financing activities to ensure that it will have sufficient liquidity to meet its liabilities when due. The City maintains strong liquidity from its cash, cash equivalents and investments (note 4). The City structures its investment portfolio to align with planned liquidity requirements for on-going operations and capital requirements.

There has been no significant change to the risk exposures related to financial instruments from the prior period.

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2024

24. Budget data:

The budget data presented in these consolidated financial statements is based upon the 2024 operating and capital budgets approved by City Council on December 11, 2023. The chart below reconciles the approved budget to the budget figure reported in these consolidated financial statements.

	Budget amount
Operating budget:	
Total revenue	\$ 493,793
Operating expenses	(333,963)
Non-asset capital expenses	(14,530)
Total expenses	(348,493)
Annual surplus per consolidated statement of operations	145,300
Less capital expenses	(124,384)
Less net funding transferred to capital reserves	(20,916)
Approved budget	\$ -

25. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.

General Fund—Statement of Financial Position

Schedule A

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash, cash equivalents and investments	\$ 1,237,922	\$ 1,109,211
Accounts receivable	103,929	93,212
Land held for resale	22	50
	<u>1,341,873</u>	<u>1,202,473</u>
Liabilities		
Accounts payable and accrued liabilities	91,715	95,531
Employee future benefits	11,400	11,102
Deferred revenue	46,301	30,646
Development cost charges	203,051	145,465
Deposits	49,623	51,021
Debt	5,239	5,953
Asset retirement obligations	13,558	13,558
	<u>420,887</u>	<u>353,276</u>
Net financial assets	920,986	849,197
Non-Financial Assets		
Inventories of supplies	1,938	1,358
Prepaid expenses and land deposit	3,028	3,454
Tangible capital assets	2,164,880	2,037,182
	<u>2,169,846</u>	<u>2,041,994</u>
Accumulated surplus	\$ 3,090,832	\$ 2,891,191

General Fund—Statement of Operations

Schedule B

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024 budget	2024	2023
Revenue:			
Taxation	\$ 198,001	\$ 197,915	\$ 179,047
Grants	14,249	12,045	35,879
Grants in lieu of taxes	4,050	4,627	4,367
Fees and service charges	79,682	91,562	94,632
Solid waste levies	9,486	9,466	9,291
Rents	3,880	5,085	4,439
Investment income	13,280	45,295	37,201
Penalties and interest on taxes	1,153	1,757	1,379
Casino host revenue	6,900	6,877	7,010
Municipal land sales	40,000	12,241	7,257
Contributed tangible capital assets	10,000	80,256	62,700
Other contributions	8,200	11,999	6,634
Cost recoveries	6,963	15,776	12,132
Other	-	197	136
Contributions from other funds	66	215	7,247
	395,910	495,313	469,351
Expenses:			
General government	29,243	36,338	27,774
Police protection	50,637	46,488	45,333
Fire protection	33,999	37,237	33,019
Other protection	4,716	4,733	3,730
Engineering and public works	21,001	16,650	14,741
Solid waste	9,397	8,790	8,161
Planning and development	14,614	13,404	12,220
Parks, recreation, culture and facilities and public library	62,962	64,470	57,831
Debt interest payments	433	431	393
Retroactive and severance pay	5,078	35	9,918
Amortization	27,000	39,637	36,496
Tangible capital assets adjustments	14,530	16,343	13,822
Contributions to other funds	-	12	4
	273,610	284,568	263,442
	122,300	210,745	205,909
Transfer from (to) other funds	(710)	68	(1,549)
Annual surplus	121,590	210,813	204,360
Accumulated surplus, beginning of year as previously reported	2,891,191	2,891,191	2,686,831
Adjustment on adoption of PS 3400 <i>Revenue</i> accounting standard	-	-	(11,172)
Accumulated surplus, beginning of year, as adjusted	2,891,191	2,880,019	2,686,831
Accumulated surplus, end of year	\$ 3,012,781	\$ 3,090,832	\$ 2,891,191

Water Utility Fund—Statement of Financial Position

Schedule C

(Expressed in thousands of dollars)

December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash, cash equivalents and investments	\$ 36,794	\$ 31,199
Accounts receivable	2,047	1,525
	38,841	32,724
Liabilities		
Accounts payable and accrued liabilities	2,646	2,443
Deferred revenue	111	165
Debt	3,213	3,517
Asset retirement obligations	208	213
	6,178	6,338
Net financial assets	32,663	26,386
Non-Financial Assets		
Inventories of supplies	79	80
Tangible capital assets	172,176	168,355
	172,255	168,435
Accumulated surplus	\$ 204,918	\$ 194,821

Water Utility Fund—Statement of Operations

Schedule D

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024 budget	2024	2023
Revenue:			
User rates	\$ 36,489	\$ 36,723	\$ 34,476
Water connection fees	1,641	1,818	1,643
Inspection and other fees	-	-	432
Investment income	634	1,242	752
Contributed tangible capital assets	5,000	1,247	2,906
Cost recoveries	34	181	11
Contributions from other funds	-	-	81
	<u>43,798</u>	<u>41,211</u>	<u>40,301</u>
Expenses:			
Administration	7,005	5,441	5,575
Water supply	20,088	15,802	16,946
Pumping	1,268	1,137	1,042
Operations and maintenance	3,622	3,539	3,246
Debt interest payments	268	268	239
Amortization	3,100	3,867	3,716
Tangible capital assets adjustments	-	1,005	563
Contributions to funds	-	174	1,530
	<u>35,351</u>	<u>31,233</u>	<u>32,857</u>
	8,441	9,978	7,444
Transfer from (to) other funds	(302)	119	383
Annual surplus	8,145	10,097	7,827
Accumulated surplus, beginning of year	194,821	194,821	186,994
Accumulated surplus, end of year	<u>\$ 202,966</u>	<u>\$ 204,918</u>	<u>\$ 194,821</u>

Sewer and Drainage Utility Fund—Statement of Financial Position**Schedule E**

(Expressed in thousands of dollars)

December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash, cash equivalents and investments	\$ 65,174	\$ 68,617
Accounts receivable	2,647	1,497
	67,821	70,114
Liabilities		
Accounts payable and accrued liabilities	2,534	4,206
Deferred revenue	8,049	8,161
Debt	1,481	1,622
Asset retirement obligations	247	247
	12,311	14,236
Net financial assets	55,510	55,878
Non-Financial Assets		
Inventories of supplies	45	42
Tangible capital assets	392,424	379,200
	392,469	379,242
Accumulated surplus	\$ 447,979	\$ 435,120

Sewer and Drainage Utility Fund—Statement of Operations

Schedule F

(Expressed in thousands of dollars)

Year ended December 31, 2024, with comparative information for 2023

	2024 budget	2024	2023
Revenue:			
Sewer and drainage taxes	\$ 6,418	\$ 6,419	\$ 6,072
User rates	36,930	37,293	34,548
Grants	-	2,442	272
Fees and service charges	4,266	2,816	4,519
Inspection and other fees	-	-	440
Investment income	612	2,116	734
Contributed tangible capital assets	5,000	5,195	5,599
Cost recoveries	357	487	693
Contribution from other funds	-	12	-
	53,583	56,780	52,877
Expenses:			
Administration	11,559	7,889	7,229
Collection and disposal	5,358	5,546	5,364
Pumping	991	1,037	1,048
Greater Vancouver Sewerage and Drainage District	18,322	17,887	14,591
Debt interest payments	124	124	110
Amortization	7,000	8,108	7,733
Tangible capital assets adjustments	-	3,100	1,274
Contributions to other funds	-	41	5,799
	43,354	43,732	43,148
	10,229	13,048	9,729
Transfer from (to) other funds	(1,585)	(189)	1,164
Annual surplus	8,644	12,859	10,893
Accumulated surplus, beginning of year	435,120	435,120	424,227
Accumulated surplus, end of year	\$ 443,764	\$ 447,979	\$ 435,120

Reserve Fund Balances

(Expressed in thousands of dollars)

Schedule G

Year ended December 31, 2024, with comparative information for 2023

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Reserves for operating purposes:					
Building maintenance reserve	\$ 1,806	\$ -	\$ 1,445	\$ (1,557)	\$ 1,694
City initiatives reserve	23,872	11,654	6	(2,892)	32,640
Commodity tax payable reserve	500	-	-	-	500
Development stabilization reserve	4,121	-	964	(86)	4,999
Economic development reserve	436	-	-	-	436
Election reserve	362	-	150	-	512
Extreme weather reserve	2,000	-	80	(257)	1,823
Insurance reserve	15,845	-	660	(701)	15,804
Other operating reserves	2,239	-	360	(757)	1,842
Public safety reserve	2,793	-	127	(193)	2,727
Soil removal fees reserve	1,541	(100)	223	(41)	1,623
Specified area reserve	2,238	-	50	(23)	2,265
Sponsorship reserve	634	-	297	(375)	556
Tree risk management reserve	363	-	15	(8)	370
Waste utility reserve	7,191	-	814	-	8,005
Work in progress reserve	448	-	139	2,511	3,098
WorkSafeBC reserve	936	-	332	(193)	1,075
Total reserves for operating purposes	\$ 67,325	\$ 11,554	\$ 5,662	\$ (4,572)	\$ 79,969

Reserve Fund Balances
(Expressed in thousands of dollars)

Schedule G (continued)

Year ended December 31, 2024, with comparative information for 2023

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Capital statutory reserves:					
Capital purposes:					
Casino municipal reserve	\$ 24,166	\$ -	\$ 7,075	\$ (752)	\$ 30,489
Community amenity contributions reserve	18,088	(3,975)	11,993	(12,566)	13,540
Community benefits reserve	3,271	-	564	(753)	3,082
DCC matching reserve	19,989	-	4,410	(1,464)	22,935
Density bonus reserve	110,356	(10,660)	38,628	(3,111)	135,213
Frontage works reserve	3,594	-	2,578	(1,421)	4,751
Land sale reserve investment fund	34,891	11,661	1,643	(9,767)	38,428
Land sales reserve	259,604	(14,701)	28,899	(12,535)	261,267
Major facilities reserve	48,253	10,000	1,920	(5,856)	54,317
Major transportation reserve	77,609	2,442	3,312	-	83,363
Multi-modal statutory reserve	1,097	-	1,423	(42)	2,478
Non-DCC eligible parks amenities reserve	2,636	660	718	-	4,014
Parkland acquisition 5% cash in lieu reserve	26,138	-	3,241	(12)	29,367
Parking in lieu statutory reserve	1,650	-	1,454	-	3,104
	631,342	(4,573)	107,858	(48,279)	686,348
Community purposes:					
Affordable housing reserve	23,360	-	1,245	-	24,605
Casino community reserve	1,142	160	901	(1,059)	1,144
Child care partnership reserve	1,348	(865)	1,517	-	2,000
Local government climate action program reserve	631	-	1,298	(424)	1,505
	26,481	(705)	4,961	(1,483)	29,254
Asset replacement purposes:					
Building asset replacement reserve	13,576	-	5,864	(3,251)	16,189
Equipment and component replacement reserve	55,720	6,491	20,806	(16,755)	66,262
Park and sportsfield infrastructure replacement reserve	3,299	-	3,430	(2,854)	3,875
Road asset replacement reserve	13,697	100	4,135	(3,653)	14,279
Vehicle replacement reserve	27,825	-	4,989	(7,154)	25,660
Waste bins replacement reserve	3,386	-	481	(63)	3,804
	117,503	6,591	39,705	(33,730)	130,069
Total capital statutory reserves	\$ 775,326	\$ 1,313	\$ 152,524	\$ (83,492)	\$ 845,671

Reserve Fund Balances
 (Expressed in thousands of dollars)

Schedule G (continued)

Year ended December 31, 2024, with comparative information for 2023

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Capital non-statutory reserves:					
Equipment replacement reserve	\$ 6,776	\$ -	\$ 2,571	\$ (1,158)	\$ 8,189
Growing Communities Fund Reserve	14,635	2,642	-	(6,156)	11,121
Local area service reserve	2,309	-	-	(44)	2,265
Other capital reserves	1,804	598	56	(13)	2,445
Park and ride reserve	4,312	-	-	-	4,312
Restricted debt reserve	411	-	-	(28)	383
Specific projects-in-progress reserve	23,380	-	1,976	(9,671)	15,685
Waste utility reserve	376	-	-	-	376
Water utility reserve	899	-	-	(430)	469
Total capital non-statutory reserves	\$ 54,902	\$ 3,240	\$ 4,603	\$ (17,500)	\$ 45,245
Total capital reserves	\$ 830,228	\$ 4,553	\$ 157,127	\$ (100,992)	\$ 890,916

Growing Communities Fund

(Expressed in thousands of dollars)

(Unaudited)

Year ended December 31, 2024

Schedule H

The Province of British Columbia distributed conditional Growing Communities Fund grants to communities at the end of March 2023 to help local governments build community infrastructure and amenities to meet the demands of population growth. The fund provided a one-time total of \$1 billion in grants to all 161 municipalities and 27 regional districts in British Columbia.

The City received \$18,635,000 of funding in March 2023.

Balance, December 31, 2023 Funding received	\$ 14,635,000
Items to which funding was applied:	
Burke Mountain joint school/park site	2,957,814
Mundy Park Pool	555,864
<hr/>	
Balance, December 31, 2024	\$ 11,121,322

Capacity Funding for Local Government Housing Initiatives

Schedule I

(Expressed in thousands of dollars)

(Unaudited)

Year ended December 31, 2024

The Province of British Columbia distributed funding to help facilitate implementation and support local governments to meet new legislative requirements of Bill 44 Housing Statutes Amendment Act, Bill 46 Housing Statutes (Development Financings) Amendment Act, and Bill 47 Housing Statutes (Transit-Oriented Areas) Amendment Act. The grant funding is intended to support local government planning capacity to adopt Local Government Housing Initiative requirements for small-scale multi-unit housing, proactive planning and transit-oriented development areas, as well as, development finance tools.

The City received \$879,175 of funding in January 2024.

Funding received	\$ 879,175
Items to which funding was applied:	
Labour costs and training related to housing initiatives	159,610
<hr/>	
Balance, December 31, 2024	\$ 719,565

City of Coquitlam
2024 Schedule of Debt
Financial Information Act Section 2 (2) (c)

Municipal Finance Authority Issues

Issuing Bylaw	Purpose	Maturity Date	Interest Rate	Closing Balance
Issue No 111 - Bylaw # 4094 - DCC Program	Coast Meridian Widening	2025	3.35%	249,000
Issue No 126 - Bylaw # 4385 - DCC Program	Northeast Coquitlam Arterial Road Expansion	2033	3.85%	4,990,000
General Fund Debt				<u>\$ 5,239,000</u>

Issuing Bylaw	Purpose	Maturity Date	Interest Rate	Closing Balance
Issue No 126 - Bylaw # 4385 - DCC Program	City Centre Pump Station	2033	3.85%	\$ 1,481,000
Sewer and Drainage Fund Debt				<u>\$ 1,481,000</u>

Issuing Bylaw	Purpose	Maturity Date	Interest Rate	Closing Balance
Issue No 126 - Bylaw # 4385 - DCC Program	Crouch Reservoir and Harper Reservoir	2033	3.85%	\$ 3,213,000
Water Fund Debt				<u>\$ 3,213,000</u>

City of Coquitlam
2024 Schedule of Guarantee and Indemnity Agreements
Financial Information Act section 2 (2) (d)

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Coquitlam has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

City of Coquitlam
2024 Schedule of Remuneration and Expenses paid to Members of Council
Financial Information Act, Section 2 (3) (a)

Name	Position	Remuneration ¹	Taxable benefits ²	Expenses ³
Asmundson, Brent	Councillor	84,072	7,279	4,651
Djonlic, Matthew	Councillor	84,072	7,279	4,938
Hodge, Craig	Councillor	84,072	7,279	6,680
Kim, Steve	Councillor	84,072	7,279	890
Mandewo, Trish	Councillor	84,072	7,279	960
Marsden, Dennis	Councillor	84,072	7,279	3,741
Mazzarolo, Robert	Councillor	84,072	7,279	675
Stewart, Richard	Mayor	210,894	13,270	8,438
Towner, Teri	Councillor	84,072	7,279	7,724
		883,472	71,506	38,697

Note:

1. Remuneration includes the indemnities paid to members of Council on a bi-weekly basis.
2. Taxable benefits include all payroll reported taxable benefits other than indemnity payments.
3. Expenses include all payments processed by the City on behalf of members of Council for conferences, events, transportation and other activities undertaken while performing Council related duties.

There are no contracts with Council members or former Council members.

City of Coquitlam
2024 Schedule of Employee Remuneration and Expenses
Financial Information Act, Section 2 (3) (a)

Name	Job Title	Remuneration	Other Remuneration	Expenses
Abbott,Matthew	Firefighter	82,479	11,480	-
Abraham,Derrick	Communications Operator 1	88,828	12,127	-
Adams-Brush,Chris	Senior Manager Financial Services	124,389	4,213	1,038
Adamson,Sylvia	Business Analyst	103,169	2,974	-
Addah,Jody Vitus	Manager Capital Construction	185,991	12,696	3,920
Aguero Bravo,Maria Isabel	Payroll Clerk	70,095	7,417	665
Albitar,Maria	Transportation Infrastructure Engineer	122,065	5,661	1,128
Alexander,Bruce David	Maintenance Worker - Utilities	76,179	11,971	2,890
Alizadeh-Ebadi,Sevdan	Planner 1	91,981	2,287	605
Allen,Tanner Robert	Landscape Coordinator	98,743	2,592	-
Allueva,Raul C.	Chief Administrative Officer	379,422	23,047	20,334
Amado,Heather Lynn	Reader - RCMP	77,296	2,112	-
Amundson,Norman Gustav	Field Arborist	89,435	2,455	105
Anand,Nisha	Staff Lawyer	170,775	5,849	4,386
Anderson,James Duncan	Firefighter	111,660	15,232	-
Anderson,Rhonda Anne	Manager Revenue Services	160,465	4,371	1,965
Andrews,Brock Albert	Captain Operations - Fire	136,767	18,666	61
Andrusiw,James	Manager Application Services	160,347	7,874	2,606
Arkoulis,Sarah	Manager Capital Projects	184,702	2,191	8,238
Arnal,Caroline Ruth	Office Supervisor	74,185	2,151	2,353
Aronetz,Cameron E	Working Foreman - Utilities	86,783	26,620	1,349
Arsenault,Rheal Dean	Fire Inspector	115,641	7,677	1,264
Arseneault,Wendy	Environment Services & Worksite Bylaw Officer 2	84,095	3,038	808
Asadian,Mohammad	Parks Partner Program Supervisor	80,989	15,081	792
Ashama,Ajituewun	Manager Business & Innovation	171,705	4,332	247
Augustine,Justine Elaine	Trades 2 - Gardener	93,380	2,611	1,280
Augustine,Matthew Alexander	Maintenance Worker - Utilities	74,710	8,783	1,061
Avelino,Josephine Ann	Support Desk Supervisor	97,809	11,222	3,524
Ayres,Tara Lee	Crime Analyst	113,268	3,121	-
Bailey,Pamela	Coordinator - Plans and Policies	99,117	4,206	25
Baillie,Reese Douglas	Firefighter	113,338	15,780	1,061
Bains,Ramandeep	Manager Organizational Development & Training	149,184	3,918	10,868
Baird,Gregory James	Firefighter	112,780	22,064	239
Baird,John W.	Mechanical Asset Coordinator	120,016	11,569	-
Baird,Jordan Conway	Firefighter	76,684	4,033	-
Bajwa,Shubhkarman	Maintenance Worker - Roads	80,651	7,205	-
Bandiera,Dennis	Manager Information & Communications Technology	198,682	16,757	5,758
Bandringa,Kevin Richard	Firefighter	113,045	16,904	512
Banks,Craig William	Captain Operations - Fire	140,801	59,961	-
Barcelos Rhod,Alexandra	Facilities Asset Management Planner	89,358	230	6,849
Baron,Dustin Carl	Maintenance Worker - Roads	74,747	7,144	883
Baron,Kyle Joal	Contract Administrator - Engineering	90,319	5,367	1,061
Barría Li,Raquel Co	Facilities Asset Coordinator	78,194	1,685	3,161
Basi,Karen Elaine	Manager Community Recreation	145,202	4,747	2,246
Bateman,Robert	Firefighter	117,121	19,276	-
Beattie,Laura	Sustainability Program Specialist	82,459	869	839
Beatty,Ronald W	Assistant Fire Chief	169,674	40,122	99
Beckstead,Nicole Laurie Beth	Recreation Fitness Supervisor	89,076	2,474	1,209
Bedi,Jasdeep	Police File Reviewer	63,729	13,185	-
Beedle,Philip N	Captain Operations - Fire	139,215	33,461	357
Behm,Andreas	Lieutenant Operations - Fire	128,399	20,336	-
Beliveau,Allen Steven Lionel	Lead Hand Carpenter	95,123	2,584	188
Bell,Stephanie	Firefighter	82,283	11,679	-

City of Coquitlam
2024 Schedule of Employee Remuneration and Expenses
Financial Information Act, Section 2 (3) (a)

Name	Job Title	Remuneration	Other Remuneration	Expenses
Bendall,Cris Allan	Health and Safety Manager	14,189	159,960	-
Bennington,Keegan Lorne	Trades 2 - Gardener	94,270	2,575	-
Berard,Dan	Maintenance Worker - Utilities	74,638	2,062	275
Berdej,Tara	Recreation Facility Supervisor	84,273	3,359	729
Bergman,Cam	Firefighter	119,037	46,559	-
Bethune,Kristopher David	Firefighter	117,372	26,037	-
Betts,Chad	Firefighter	109,621	15,067	-
Betts,Luke	Firefighter	109,632	15,057	-
Bevan,Scott Philip	Custodial Guard	65,423	12,580	1,340
Beza,Peter	Captain Operations - Fire	139,042	25,331	-
Bhuta,Narain	Maintenance Worker - Roads	74,671	14,050	-
Bieman,Tonya	Fire Inspector	120,561	9,139	1,915
Bining,Gurjot Singh	Construction Site Liaison	82,258	2,318	872
Bird,Sarah	Manager Bylaw Enforcement Operations	132,524	3,720	1,491
Birjandian,Elahe	Financial Operations Supervisor	95,058	3,148	2,035
Birker,Liam	Firefighter	73,275	11,566	-
Bizier,Melissa Rachel	Digital Communications Coordinator	78,885	2,572	313
Black,Brandon	Equipment Operator - Sports Field Maintenance Worker	73,822	1,306	405
Blair,Tammy	Senior Plans Reviewer	82,223	2,139	2,148
Boan,Jaime	General Manager Engineering & Public Works	295,022	23,481	935
Bond,Christopher Scott	Firefighter	113,782	18,619	-
Bonifazi,Sandro Peter	Assistant Fire Chief	160,470	31,215	353
Bontempo,James	Manager Building Permits - Approvals	160,465	4,373	692
Book,Teresa Louise	RCMP Information Management Supervisor	92,994	2,476	184
Boone,William	Manager Building Permits - Approvals	128,677	3,453	2,403
Bortolazzo,Steven	Building Official	100,317	6,561	692
Bortolin,Kimberley Anne	Recreation Facility Supervisor	76,940	3,904	1,041
Bosa,Roy	Equipment Operator 4A	79,621	13,579	-
Boulanger,Todd Douglas	Captain Operations - Fire	142,472	28,115	-
Bowes,Eric Michael	Parks Designer	112,384	3,071	1,035
Bradley,Cathryn Jaylynn	Utility Control Room Operator	73,990	12,218	-
Braley,Chad Jeffery James	Senior Manager Design & Construction	170,134	17,186	664
Brar,Pardeep	Employment & HR Advisory Services Manager	196,062	21,787	2,196
Brent,Anita Diane	Executive Assistant	99,844	3,572	99
Breslin,Brad William	Facilities Management Coordinator	96,393	2,552	927
Bridge,Darrell	Manager Building Officials	105,713	3,636	692
Broderick,Daniel	Planner 1	101,059	2,662	1,645
Brown,Kaitlyn	Accessibility & Inclusion Specialist	109,651	3,302	2,339
Brunner,Michael	Firefighter	109,772	25,052	50
Brunt,Tosh Jonathan	Firefighter	113,773	27,712	-
Brussow,Chris	Litter Collector 2	71,546	5,283	-
Buch,Chad	Firefighter	124,937	58,243	255
Bull,Sarah Jane	Bylaw, Licensing & Animal Control Supervisor	99,452	3,319	919
Bulmer,Lara	Maintenance Worker - Utilities	74,171	3,011	330
Burdeny,Brodie	Firefighter	82,241	11,718	-
Burfoot,Jason	Firefighter	82,520	11,499	-
Burns,Zachary	Firefighter	111,683	28,109	-
Bush,Tyson Allen	Field Arborist	76,767	2,458	1,699
Butzelaar,Margaret Ann	Aquatic Program Supervisor	74,694	2,510	833
Cabral,Gorana	Director Finance	226,754	29,087	2,421
Cagampan,Adrian	Communications Operator 2	66,197	21,765	-
Cairns,Nicole	Coordinator - Plans and Policies	86,035	2,444	2,636
Camacho Ruiz,Rodrigo	Mapping Technician 2	76,567	2,197	160

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Cameron,Joseph Francis	Maintenance Worker - Roads	76,678	22,332	71
Cameron,Nichelle Elizabeth	Manager Solid Waste & Special Projects	95,897	2,969	1,073
Casavant,Brooke	Customer Service Supervisor	77,296	3,542	-
Case,Jeffrey Warren	Urban Forestry Services Supervisor	103,260	3,211	4,496
Caulfield,Nicole	General Manager Corporate Services	320,199	20,405	6,809
Chambers,Martin Patrick	Firefighter	123,011	21,170	-
Chan,Ada (Yin Mei)	Team Lead - Business Applications	118,721	26,159	1,818
Chan,Denny	Building Official	100,317	6,805	1,129
Chan,Kimberly	Chief Information Officer	209,280	222	10,139
Chan,Ryan Chi-Fung	Crime Analyst Assistant	74,185	2,276	-
Chan,Wondy Ching Kwan	Cultural & Community Events Supervisor	80,171	5,927	2,049
Chase,Katarzyna	Environmental Compliance Specialist	79,318	2,088	2,048
Cheema,Balvinder (Bobbi) Kaur	Public Works Liaison	75,898	81	769
Chen,Wei	Development Technologist 1	76,579	2,436	2,019
Chethalamana Krishnan,Anagha	Team Lead, Road Safety & Operations	134,262	3,520	3,852
Chieu,Alexander	Field Trainer - Fire	138,895	40,484	252
Chow,Dalton	Risk and Insurance Coordinator	109,534	2,960	879
Chow,Emma	Planner 3	97,919	537	299
Chow,Kevin Chuk-Hung	Business Systems Analyst	112,384	9,787	-
Christmas,Jason Michael	Firefighter	116,803	25,627	-
Christensen,Jay G	Cement Mason	91,794	17,235	-
Christie,Angela	Communications Operator 2	77,935	23,047	-
Chua,Glen Yong Cheng	Transportation Planning Specialist	127,392	3,473	1,608
Claassens,Denver	Engineering Inspector 1	77,116	9,203	330
Clare,Zachary	Firefighter	112,804	15,508	-
Clark,Kallan Richard James	Sub-Foreman - Engineering Operations	79,748	23,357	551
Clissold,Julia Kathleen	Visual Communications Supervisor	87,664	3,117	2,260
Cobble,Cody	Parks Infrastructure Asset Coordinitor	109,252	11,182	1,091
Cockrell,Stacy Michelle	Manager HR Strategy & Labour Relations	114,945	3,721	1,073
Cole,Tyson James	Arena & Building Service Worker	70,503	5,675	-
Collisson,Paul	Firefighter	82,666	11,486	-
Comley,Corey C	Trades 2 - Plumber	94,170	4,414	-
Conrod,Gail	Administrative Coordinator	82,272	6,141	150
Cooke,Samantha Anne	Recreation Program Coordinator	77,419	2,102	1,110
Cordoni,Jason Joseph	Manager Development Servicing Engineering	151,922	3,994	536
Cordova,Christopher	Recreation Facility Supervisor	92,709	4,335	1,857
Cormack,Rachel Mary-Jane	Coordinator - Plans and Policies	83,376	2,476	1,288
Cornes,Kevan	Manager Facilities Assets	168,485	15,111	2,713
Coughlan,Laura	Communications Operator 2	71,492	26,849	-
Coulombe,Aaron	Maintenance Worker - Utilities	77,332	27,747	-
Couture,Jennifer	Youth Coordinator	77,895	1,738	1,853
Criss,Jennifer Lynn	Telecommuncations Scheduler	71,978	4,169	395
Crowe,Lucas Raymond	Firefighter	112,697	15,518	-
Cruickshank,James	Firefighter	82,151	11,755	-
Culpo,Suzie	Legal Assistant	74,185	2,027	-
Cummings,Clark	Building Official 2	97,640	5,165	692
Dalgarno,Austin C	Firefighter	114,969	30,453	-
Dalgarno,Joel Herbert	Firefighter	112,825	15,580	-
Dallyn,Dawn	Project Delivery Lead 1	99,223	5,349	3,014
Daly,Colm	Network Security Analyst	96,105	10,953	-
Dart,Joseph George	Firefighter	110,222	20,280	-
Davidson,Shawn Michael	Deputy Fire Chief - Operations Support	227,028	28,553	2,078
Dawson,Mahshid	Manager Business Services	162,344	2,503	8,368

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Name	Job Title	Remuneration	Other Remuneration	Expenses
de Boer,Colin	Working Foreman - Garage	106,385	18,463	1,490
de Jongh,Dustin	Landscape Coordinator	104,086	2,826	272
de St. Croix,Renee	Director Urban Planning & Design	99,229	-	600
Robson, Dean	Captain Operations - Fire	54,156	36,330	-
Deans,Gary	Manager Building Permits-Inspections	127,899	6,601	790
Deery,Nicole	Communications Operator 2	76,481	8,976	-
DeGeer,Alexandra	Human Resources Advisor	110,102	392	877
deJong,Trevor Gary	Firefighter	109,803	26,967	-
Del Negro,Renzo	Director Human Resources	256,035	8,091	1,302
Dela Rosa,Edwin Bernabe	Manager Capital Projects & Inspections	130,310	58,980	437
Demoskoff,Trevor Owen	Firefighter	112,981	31,541	273
Denman,Richard Edward	Field Trainer - Fire	138,354	24,238	225
Denney,Jeffrey	Planner 3	133,501	3,646	-
Dhak,Jaspal	Arena & Building Service Worker	70,438	5,090	-
Di Tomaso,Jessica Lynn	Recreation Program Coordinator	77,283	2,316	898
Dichuk,William Daniel	Sub-Foreman - Engineering Operations	79,483	15,944	4,943
Dickson,Christopher	Trades 2 - Carpenter	91,910	2,513	-
Dindo,Matthew	Strategic Analyst - Policies and Plans	102,959	1,747	-
Dionisio,Reynan Gregorio	Supervisor - Drafting	87,561	6,012	-
Dixon,David	Maintenance Worker - Utilities	75,184	5,094	-
Doerksen,Kyle David	Assistant Fire Chief Training	165,565	35,756	2,318
Dolter,Robert David	Firefighter	109,534	15,126	-
Dontchev,Danielle Alexandra	Solid Waste Programs Specialist	77,556	2,628	427
Doyle,Sue	Fire Inspector	124,090	7,999	839
Driessen,Christopher Owen	Firefighter	113,601	19,608	273
Duan,Wei	Capital Project Manager	133,182	3,702	1,294
Duncan,Elise	Manager Communications	137,500	6,333	2,105
Dunks,Lawrence	Manager Traffic & Street Use	157,608	7,110	1,919
Durrant,Michael	Maintenance Worker - Utilities	65,703	10,078	2,089
Dutta,Manisha	Senior Manager Equity, Diversity & Inclusion	128,005	4,752	99
Dylag,Mark	Transportation Engineer	100,085	4,570	834
Dylawsky,Spencer	Firefighter	109,639	27,041	-
Earmme,Augustine	Assistant City Solicitor	177,260	4,270	3,217
Eberle,Bryan F	Assistant Fire Prevention Chief	168,724	23,331	2,330
Edwards,Darren	Tree Worker 2	76,873	3,128	295
Elliott,Forrest	Planner 1	77,173	1,903	1,134
Eng,Ryan A.	Maintenance Worker - Utilities	74,927	20,355	1,877
Englund,Lanny	General Manager Parks, Recreation, Culture & Facilities	281,515	7,078	3,844
Escaravage,Heather	Senior Talent Acquisition Partner	124,675	3,235	6,983
Esovoloff,Michael Shawn	Manager GIS & Drafting	136,461	6,105	99
Etheridge,Tyler Elliott	Firefighter	112,797	16,032	2,734
Farina,Steven Remo	Captain Operations - Fire	138,873	21,207	-
Fennelly,Michael	Manager Treasury	150,901	3,948	2,072
Fisher,Angus	Lead Hand Carpenter	95,502	13,625	471
Fisher,David J. M.	Firefighter	112,963	29,530	173
Fishman,Doron	Manager Park Planning & Design	155,149	4,065	5,124
Fitzgerald,John	Firefighter	116,466	21,094	-
Flock,Ian	Planning Technician 2	73,820	1,945	990
Forge,Gisele	Web and Graphics Technician	73,817	2,755	352
Forrester,Brian	Manager Sport Services	142,292	35,339	4,357
Fox,Christopher J	Deputy Fire Chief - Operations	193,899	17,878	8,538
Fox,Michael Kenneth	Manager Community Recreation	152,650	13,784	3,229
Fraser,Gary	Equipment Operator 3	74,516	10,276	-

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Fraser,Iain	Firefighter	123,763	31,580	-
Fraser,Robert J	Sub-Foreman - Mowing	74,706	4,643	690
Freeman,Emily	Municipal Land Surveyor	122,316	3,343	2,483
Friday,Jerred Robert	Firefighter	112,851	15,529	-
Friesen,David	Senior Maintenance Worker	90,731	10,193	1,725
Frilund,Michelle	Senior Manager Communications & Civic Engagement	164,728	4,075	4,941
Gagnon,Pete	Equipment Operator 4A	77,878	32,840	-
Gallant,Jacqueline	Executive Assistant	100,615	4,395	696
Galpin,Brent	Manager Telecom Services	159,587	4,335	3,581
Galt,Trevor Lawrence	Equipment Operator 4A	80,873	21,747	-
Garcia Velandia,Sergio	Manager Utility Planning	147,156	3,609	3,994
Gardiner,David W	Senior Development Servicing Technologist	95,058	3,126	-
Garret,Mark William	Supervisor - Roads	88,585	3,519	-
Garry,Dennis	Data Administrator	117,369	7,789	-
Gerwing,Matthew	Firefighter	109,631	25,515	-
Geveke,Marcus	Storekeeper II	74,737	2,232	-
Gibson,Headley	Maintenance Worker - Roads	77,218	29,801	1,133
Gilbert,James Philip	Director Governance Support	230,356	6,625	-
Gill,Inderjeet	Roads Superintendent	145,890	32,918	842
Gillespie,Travis	Firefighter	122,167	17,959	173
Gillis,James Peter Harry	Working Foreman - Roads	87,116	7,174	-
Glauser,Cory	Firefighter	120,940	20,163	948
Gleave,Amanda E	Filming Coordinator	76,424	2,855	-
Glenen,Brent William	Firefighter	116,988	30,875	-
Gloanec,Justin	Maintenance Worker - Utilities	77,240	23,094	1,931
Gock,Justin	Senior Plans Reviewer	87,567	6,150	1,789
Goharian,Marissa Oviedo	Payroll Supervisor	83,170	8,709	615
Goingo,Eric S	Trades 2 - Mechanic	98,308	2,847	-
Gorby,Erin	Manager Urban Forestry & Parks Services	142,274	3,890	5,255
Gordon,Keegan R.J.	Firefighter	112,939	17,397	1,250
Gowan,Renee	Police Training Program Coordinator	77,296	3,512	-
Gowler,Benjamin	Firefighter	109,559	16,432	-
Grant,Ross Duncan	Firefighter	113,725	31,250	239
Grewal,Gurpreet	Development Technologist 2	95,058	2,805	522
Guarin,Jannette P	Traffic Technologist	87,553	2,773	1,187
Guiang,Ken	Support Analyst	80,826	3,041	606
Gutowski,Benjamin	Firefighter	109,792	25,205	-
Haberman,Kerry	Communications Operator 3	84,087	23,842	-
Hadley,Shannon	Manager Solid Waste & Special Projects	130,562	16,123	1,796
Haire,Claudette M	Manager Business Services	160,769	13,947	1,805
Halfpenny,Corey	Utility Equipment Operator	79,264	6,072	-
Halfpenny,Tyler Dayton	Maintenance Worker - Utilities	80,242	10,096	1,370
Hall,Tim G.	Victim Services Unit Coordinor	91,265	2,428	630
Halladay,Ryan	Sub-Foreman - Mowing	74,679	1,535	-
Hameedi,Hamed	Sub-Foreman - Mowing	74,041	2,397	-
Hamilton,Mark	Firefighter	109,543	15,126	-
Hancock,Andy P	Building Maintenance Supervisor	81,394	2,235	-
Hankinson,Gregory R.	Firefighter	112,646	24,707	-
Hanlon,Mark	Maintenance Worker - Utilities	76,624	7,516	-
Hanlon,Sean	Landscape Construction Worker	86,054	5,519	-
Hanson,Richard Chad	Lieutenant Operations - Fire	129,966	40,148	61
Hao,Yang (Will)	Drafting Technician	80,499	3,703	437
Hardie,Michael	Firefighter	75,531	15,948	395

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Harrington,Padraig	Project Manager	71,292	14,437	1,172
Harrison,Alexandra	Communications Operator 2	76,597	10,546	-
Harrison,Megan	Communications Operator 2	64,007	12,735	-
Hathaway,Stephen	Firefighter	112,595	45,993	-
Haxhaja,Kledia	Preventative Maintenance Coordinator	75,940	978	1,989
Hayes,Robert Jarett	Senior Capital Project Manager	155,744	1,097	2,184
Haynes,Kerry Dean	Cemetery Caretaker	75,550	2,302	701
Hazelwood,Keith	Working Foreman - Water	57,243	24,217	-
Heath,Mirjana	Planning Data Analyst	87,561	2,487	-
Hebert,Kevin	Systems Analyst 1	103,466	3,247	-
Heimsoth,Christopher Ryan	Community Policing Supervisor	77,815	2,406	1,810
Heiti,Nikolas	Captain Operations - Fire	153,296	20,181	-
Helmus,Jonathan	Director Utilities	216,566	6,811	1,015
Henkelman,Kevin Richard	Web and Graphics Technician	80,499	2,200	399
Hermosilla,Lorenz	Maintenance Worker - Roads	73,718	10,003	-
Hewson,Lauren	Manager Information, Privacy & Administrative Services	142,819	15,983	391
Hieltjes,Robert Peter	Assistant Fire Chief - Prevention	19,637	77,294	159
Hilgerdenaar,Aaron Anton	Senior Manager Bylaw Services	175,006	9,312	4,511
Hill,Tyson	Trail Maintenance Worker	74,358	2,313	502
Hinkley,Trevor	Engineering Inspector 2	84,766	24,872	-
Hockin,Christopher	Fire Inspector	109,625	15,077	1,895
Hoffard,Grant	Manager Servicing Approvals	114,923	2,615	385
Hohmann,Michael	Maintenance Worker - Utilities	72,717	5,310	1,133
Hohndorf,Hagen	Environmental Services Coordinator	117,370	3,207	825
Holland,Stephanie	Major Project Planner	127,946	3,465	1,971
Holm,Brent	Captain Operations - Fire	130,925	25,635	-
Holmes,Donald Gordon	Senior Maintenance Worker	90,162	3,905	-
Holonko,Daniel	Public Works Applications Analyst	108,629	8,478	-
Hrgovic,Amanda	Manager Business Services	160,465	2,431	2,252
Hughes,Heidi	Manager Tourism & Visitor Economy	126,725	-	1,805
Hughes,Spencer	Captain Operations - Fire	133,492	27,922	810
Hughes,Travis	Contract Administrator - Engineering	112,367	5,260	437
Hullin,Kathryn	Community Policing Services Coordinator	68,201	7,014	1,426
Hunt,Michelle Mary	Deputy Chief Administrative Officer	347,954	20,570	4,983
Hunter,Tyler	Manager Police Operations	136,258	5,887	3,801
Hurley,Brendan Michael	Planner 2	117,370	2,910	1,264
Hwang,Daniel	Development Technologist 1	77,134	2,455	1,131
Hylton-Foster,Sarah	Animal Care Supervisor	71,236	4,128	-
Iorio,Robert	Captain Operations - Fire	131,162	17,495	61
Isenor,Renata	Staff Lawyer	170,775	4,378	3,040
Iversen,Glenn	Captain Operations - Fire	139,130	26,034	-
Jakubczyk,Edward	Firefighter	119,405	56,712	50
Jarvie,Chris	Director Development Services	210,413	1,060	3,247
Jarvis,Angela	E-Mobility Manager	121,428	3,181	1,832
Jay,Justin Barry	Land Development Analyst	80,354	2,093	-
Jennings,Neil Taran	Manager Real Estate	164,923	3,350	751
Jensen,Adam Borup	Firefighter	113,872	20,215	239
Jensen,Eric	Trades 2 - Mechanic	97,375	5,580	19
Johnson,Karin	Sustainability Program Specialist	78,262	5,336	430
Johnson,Pamela	Assistant City Solicitor	201,693	5,254	3,673
Johnston,Darren John	Firefighter	114,131	15,529	1,300
Jones,Carol Sarah	Executive Assistant	115,260	7,427	450
Jones,Hollie	Operations Support Clerk - RCMP	63,256	12,713	-

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Jones,Kai	Firefighter	110,147	17,315	-
Jones,Stephen	Parks Infrastructure Asset Coordinator	112,777	7,866	-
Joyce,Lesley	Recreation Facility Supervisor	93,074	5,722	2,076
Judd,Graham Philip	Project Manager	156,099	4,108	139
Kabantsov,Alex	Pump Station Maintenance Mechanic	90,919	8,977	-
Kalnins,Eric	Senior Manager Economic Development	172,196	10,826	652
Kan,Adriane	Custodial Guard	68,898	13,040	-
Karn,Katie	City Clerk	68,452	25,372	642
Kazmi,Nadeem	Contract Administrator-Engineering	113,344	31,559	1,132
Keats,Brent	Firefighter	124,537	34,937	-
Keats,Ryan Travis	Firefighter	109,717	17,183	-
Keefe,Jennifer	Director Community Recreation, Culture & Facilities	202,486	6,623	1,308
Keller,Marcus	Maintenance Worker - Roads	74,763	9,762	-
Kelly,Scott A	Groundskeeper - Fields	84,045	3,071	99
Kempter,Sean	Equipment Operator 4A	78,513	53,153	-
Kenganzi,Hellen	Development Technologist 2	90,133	2,393	776
Kennedy,Julie	Office Supervisor	74,186	11,143	-
Kenney,Jason	Manager Landscape	141,033	3,696	4,292
Khera,Baljinder Gill	User Support Assistant	77,105	2,230	-
Kijowski,Kyle Paul	Bylaw Inspector 3	73,835	2,290	455
Kimmit,Nicole	Manager Risk & Emergency Program	142,106	9,016	99
King,Amanda	Manager Indigenous Relations	106,761	-	758
Kinney,Sommer Teniel	Communications Operator 2	77,586	19,558	-
Kirkham,Reid H.	Firefighter	109,927	21,963	65
Kirkham,Ryan Brett	Firefighter	114,970	22,976	813
Klemencic,Ryan	Planner - Analyst	89,212	2,060	1,076
Klosowski,Aleksandra	Mapping Technician 2	80,499	2,200	160
Kools,Kevin William	Lieutenant Operations - Fire	126,898	17,689	-
Korepanov,Andrey	Trades 2 - Electrician	94,704	2,856	-
Kovarsky,Dennis	Network Security Analyst	97,212	17,588	692
Kozawko,Jeff	Equipment Operator 4A	81,111	19,535	-
Kroeker,Natalie Yolanda	Communications Operator 3	85,094	16,897	-
Kroiss,Brittney Jasmin	Engagement Data Analyst	78,906	2,072	826
Kuny,Tyler	Manager Transportation Infrastructure	160,907	4,391	2,606
Kwon,Heungjoo	Network Infrastructure Systems Specialist	121,565	7,861	1,414
La Marca,Angelo	Development Technologist 2	95,058	8,658	-
Labbe,Michael	Firefighter	82,478	14,112	-
LaCroix,James Robert	Manager Community Recreation	158,193	3,915	2,438
LaCroix,Mark A	Facilities Management Coordinator	114,940	3,110	118
Lafleche,Mark Michel	Supervisor - Roads	89,436	6,295	1,384
Lakhani,Faiyaz	Systems Analyst 1	103,466	6,033	-
Lal,Darryl Achaibar	Senior Manager Policy and Business Services	200,171	8,828	2,751
Land,Glenn	Utility Equipment Operator	81,288	24,916	-
Langlois,Cathy D	Reader - RCMP	77,314	2,621	-
Lankmayr,Edward Michael	Aquatic Maintenance Supervisor	85,655	2,256	-
Lankmayr,Kendra Paige	Recreation Program Coordinator	77,282	4,154	2,141
Latrace,Troy Philip	Captain Operations - Fire	139,052	28,256	61
Lau,Jacson Tsz-Shun	Manager Health and Safety	137,603	5,307	2,033
Lau,Johnny	Systems Analyst 1	103,534	4,918	3,359
Lau,Ming Ho (Billy)	Mapping Technician 2	80,499	2,200	153
Lavides,Michael	Trades 2 - Mechanic	97,743	1,050	108
Law,Gary	Senior Financial Analyst	92,323	15,575	1,289
Law,Krystal	Building Technician	82,787	2,787	1,330

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Law,Oi-Yu, Irene	Senior Plans Reviewer	95,199	8,828	1,648
Le Goff,Renata	Senior Human Resources Advisor	133,772	3,520	399
le Nobel,Lynn	City Solicitor	247,319	6,612	4,589
Lee,David Soo Hyung	Planner 2	117,370	3,207	-
Lee,Larry Bryan	Building Official	100,677	7,374	1,129
Lee,Michael Kin-Chong	Aquatic Program Supervisor	81,412	2,789	62
Lee,Misa	Manager Plans Examination	127,497	24,833	4,415
Lee,Philip	Forest Management Technician	75,658	1,101	478
Lees,Fraser Neale	Engineering Technologist 1	70,930	26,140	437
Legge,Brian Douglas	Bylaw Inspector 3	81,058	4,997	-
Leifsson,Danielle	Fire Inspector Captain	145,005	9,600	2,811
Lemaire,Madeleine Antoinette	Solid Waste Programs Specialist	77,192	2,153	1,670
Leroux,Gerry	Senior Maintenance Worker	86,588	16,265	2,572
Leung,Lai Man	Disability Management Advisor	87,112	-	1,885
Li,Wei	Scada & Automation Technol FH	107,335	5,146	1,159
Liao,Xiaoyu	Plans Reviewer 2	77,522	7,415	1,393
Lintott,Jeff Peter	Groundskeeper - Fields	83,346	2,306	99
Lippmann,Tom	Captain Operations - Fire	104,869	111,926	-
Livingstone,Brent Jorey	Firefighter	113,082	23,086	173
Lock,Natasha	Planner 3	123,759	3,376	2,578
Lofgren,Bradley	Director of Public Works	225,424	20,913	1,847
Logan,Andrew	Maintenance Worker - Utilities	75,820	15,861	-
Lunggren,Curtis	Plumbing Official	76,710	21,111	872
Luterbach,Cord P	Firefighter	112,581	20,895	173
Lymberopoulos,Vanna	Manager Health and Safety	101,864	2,735	696
Lynn,Todd	Trades 2 - Mechanic	98,538	4,318	19
Macdonald,Michael Cannon	Firefighter	112,950	18,692	395
Macdonnell,Gordon Maitland	Recreation Facility Supervisor	88,598	4,226	-
Machado Grajales,Daniel	Irrigation Systems Worker	75,344	899	1,256
Macintosh,Michelle	ICT Project Manager 1	123,681	1,078	4,010
MacLennan,Duncan	Trail Maintenance Worker	74,669	2,286	315
Mafatow,Michael	Manager Facilities Operations	126,139	-	4,010
Maghera,Amrik Singh	Plumbing Official	100,636	6,127	872
Magri,Nick	Recreation Program Coordinator	77,935	3,196	-
Mahal,Jamie	Manager Financial Planning	148,402	3,758	1,388
Maiers,Samantha	Trades 2 - Gardener	85,089	-	108
Malesevich,Milana	Parks Planner	107,834	2,928	2,317
Malo,Michelle Ann	Sign Maker	82,431	5,783	-
Malone,Scott Andrew	Firefighter	111,845	17,993	65
Maloney,David	Planner 2	102,553	2,649	-
Manuell,Jasmine	Maintenance Worker - Utilities	74,146	5,181	1,061
Marcotte,Dan Paul	Recreation Program Coordinator	83,001	2,244	2,274
Marshall,Ryan Alexander	Firefighter	116,727	19,122	-
Martin,Brendalynne	Manager Financial Reporting	122,975	27,365	1,623
Martinson,Thomas	Senior Network Analyst	107,834	9,971	-
Masterson,Tamara	Captain Operations - Fire	138,415	24,579	316
Mathison,Adam Ryan	Firefighter	118,584	31,105	-
Mathison,Christopher	Firefighter	109,941	27,055	-
Matter,Alexander Ivan	Firefighter	113,474	26,934	634
McBeath,Christopher	Manager Development Planning	162,029	31,984	3,452
McBeth,Kyle	Water Superintendent	143,474	20,604	3,540
McCambridge,Jacqueline T	General Office Supervisor - RCMP	78,739	2,067	255
McCartney,Sara	Planner 2	103,345	2,659	1,285

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Name	Job Title	Remuneration	Other Remuneration	Expenses
McCulloch,Ben	Firefighter	118,080	32,320	255
McCurrach,Katrina Dawn	Recreation Facility Supervisor	79,183	4,365	1,196
McFarlane,Jeffrey Michael	Accounting and Budget Clerk	76,768	2,347	437
McInnis,Barbara Ann	Performance Management Analyst	87,561	4,172	-
McKay,Joseph Marc	Firefighter	118,168	36,592	-
McKay,Stephanie Angela	Bylaw Inspector 3	77,752	2,500	535
McLeavy,Jennifer	Systems Analyst 1	96,288	908	2,706
McLeod,Douglas	Director Transportation	199,171	4,917	3,050
McMurdo,Jefferson Robert Bruce	Assistant Fire Chief	158,019	32,158	3,625
McNulty,Christopher	Firefighter	122,307	31,045	-
Mellen,Troy James	GIS Specialist	92,089	11,265	1,364
Melsted,Rodrick Anthony	Firefighter	110,360	36,623	-
Merrill,Andrew	General Manager Planning and Development	261,467	11,162	4,000
Messam,Kevin John	Firefighter	113,288	21,358	-
Metelkin,Elena	Business Analyst	99,613	3,280	436
Meyer,Jamus	Firefighter	82,193	15,768	-
Meyer,Todd Edward	Water Meter Mechanic	89,487	3,667	-
Michaluk,William Jay	Sub-Foreman - Mowing	74,706	2,018	639
Middler,Brie-Anne	Building Technician	91,238	3,474	1,537
Miller,Fraser	Firefighter	82,479	11,480	-
Miller,Jason Bradley	Captain Operations - Fire	142,603	37,267	529
Miller,Lindsay	Recreation Facility Supervisor	106,703	6,558	833
Miller,Todd Harrison	Senior Plans Reviewer	95,137	4,583	2,280
Milne,Derek James	Captain Operations - Fire	136,920	22,431	61
Milne,Robert William	Captain Operations - Fire	139,277	25,978	-
Minhas,Sandeep	Senior Property Valuator - Negotiator	108,812	2,838	652
Mitchell,Arne David	Maintenance Worker - Roads	74,660	7,554	953
Mitchell,Jarrold Anthony	Traffic Technologist	103,441	3,681	635
Mitchell,Tom	Equipment Operator 3	74,498	5,420	-
Mlcoch,Zoe Elizabeth	Manager Business & Innovation	168,488	8,822	788
Mok,Travia	Human Resources Assistant	89,816	3,344	99
Molina,Camilo	Recreation Fitness Coordinator	87,249	2,120	1,701
Montabello,Bubba	Firefighter	117,929	20,250	273
Moola,Karen A.	Planner 2	72,696	2,772	804
Moon,Shannon	Crime Analyst	113,562	3,935	-
Moore,Andre Doiron	Sub-Foreman - Mowing	74,706	2,121	99
Moore,Luke Nathan	Trades 2 - Mechanic	98,203	3,195	-
Moore,Mark	Plumbing Official	101,081	8,209	872
Moran,Patrick William	Aquatic Maintenance Supervisor	87,585	2,215	466
Morgan,Bryson John	Firefighter	112,041	18,804	-
Morris,Carol	Recreation Program Coordinator	77,419	2,118	424
Moscovitch,Zeralynne	Manager Community Social Development	108,851	22,278	4,940
Motha,Eugene	Utility Asset Engineer	128,562	5,906	620
Muhic,Natasa	Bylaw Inspector 3	84,342	3,087	1,541
Mullen,Brandalyn Nicole	Working Foreman - Construction	84,497	49,421	2,863
Munroe,Cassandra	Recreation Program Coordinator	88,499	2,431	62
Murphy,Barry Laurence	Maintenance Worker - Utilities	76,063	12,395	-
Murphy,Cynthia Lynne	Buyer 1	77,296	2,529	2,187
Murray,Deborah Ann	Customer Services Supervisor	80,190	15,406	-
Murray,Shelby	Human Resources Assistant	86,652	2,201	300
Nagy,Robert	Plumbing Official	86,683	2,707	872
Nakata,Cameron	Parks Partner Program Coordinator	74,220	2,854	168
Nasato,Katherine Elizabeth	Emergency Management Coordinator	100,058	2,638	723

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Ndayisenga,Didasi	Bylaw Inspector 2	73,446	1,957	518
Neigum,Jarrett	Maintenance Worker - Utilities	74,572	3,307	330
Newall,Michael	Manager Planning Services	134,982	4,280	605
Newcomb,Amanda	Trades 2 - Welder	94,177	1,326	376
Newton,Riana	Senior Human Resources Advisor	142,391	10,303	554
Ng,Britta Ying-Wah	Environmental Protection Officer	85,272	2,331	955
Ng,Christine	Senior Capital Project Manager	159,065	4,163	1,078
Ng,Simon	Firefighter	120,631	21,450	431
Ngo,Minh	Network Infrastructure Analyst	97,922	19,310	-
Nichol,William Arthur	Trades 2 - Gardener	94,205	2,581	90
Nield,Steven Michael	Captain Operations - Fire	135,203	18,341	-
Nightingale,Jared	Turfcare & Irrigation Coordinator	114,289	3,572	647
Nightingale,Stephanie	Business Analyst	93,397	2,654	2,035
Norrington,Scott Brian	Captain Operations - Fire	136,970	29,026	61
North,Brian	Taxation Supervisor	95,058	2,601	1,675
North,Michael	Financial Planning Lead	107,465	13,387	1,289
Noselski,Karissa	Parks Planner	94,360	2,487	2,318
Notting,Mark	Field Trainer - Fire	139,870	30,665	4,822
Nowak,Aleena	GIS Specialist	91,299	2,857	1,427
Nygra,Julia	Victim Support Worker	74,409	2,309	756
Nystrom,Colin Brent	Captain Operations - Fire	137,565	38,285	1,029
Ogloff,Jim W	General Manager Community Safety	276,143	12,093	3,631
O'Hanley,Kiefer	Maintenance Worker - Utilities	76,179	51,758	1,602
Oliveira,Camille	Manager Police Community Services	92,378	-	2,903
Ollson,Brenda Louise	Reader - RCMP	77,308	2,112	-
Olson,Jesse	Firefighter	117,263	15,985	173
Olson,John	Captain Operations - Fire	136,178	18,877	-
Olson,Lukas Paul	Firefighter	112,786	21,940	982
Oltean,Carla Corina	Capital Asset Analyst	95,058	4,401	1,342
O'Melinn,Sean	Manager Business & Innovation	174,221	4,430	99
Omotoso,Olufunto	Business Analyst	102,556	2,240	172
On,Stephanie M	Clerk 3	68,415	11,276	-
Osborne,Caitlin	Communications Coordinator 2	93,740	695	1,750
Ostrosser,Earl	Turfcare & Irrigation Coordinator	104,887	2,734	533
Ostrowka,Slav	Captain Operations - Fire	138,110	33,555	-
Overes,Christopher	Senior Procurement Specialist	104,548	8,902	808
Owens,Nancy	Corporate Partners Program Coordinator	96,882	2,835	2,848
Pain,Mark	Manager Procurement	159,059	6,076	1,393
Paine,Michael	Firefighter	112,057	19,304	-
Palm,David Michael	Captain Operations - Fire	139,372	27,375	-
Pang,Mamie Mei Yee	Mapping Technician 2	80,499	2,200	227
Pape,Matthew	Senior Talent Specialist	140,338	3,206	2,690
Parmar,Kiranjeet (Nisha)	Executive Assistant	93,871	2,292	99
Parsons,Robert	Engineering Inspector 2	79,676	14,064	-
Partington,Evan	Electrical Engineer	97,177	2,088	1,140
Pashley,Leonard	Captain Operations - Fire	134,169	21,450	-
Passley,Stephen Leonard	RCMP Facilities Maintenance & Jail Coordinator	91,273	4,728	1,613
Paterson,Cory	Director Intergovernmental and External Partnerships	121,078	222	3,552
Patrick,Dawn Erin	Trades 2 - Gardener	93,760	2,611	-
Pauli,Peter	Irrigation Systems Worker	85,009	3,567	158
Pearce,Carey Anne	Utility Control Room Operator	70,568	13,178	-
Pellegrin,Blake	Plumbing Official	74,425	4,662	612
Peresin,Juraj	Captain Operations - Fire	134,109	18,087	61

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Person,Dan James	Working Foreman - Sewer System	97,689	40,850	-
Philipp,Andrew	Business Systems Analyst	112,384	8,062	211
Phillips,Matthew Paul	Firefighter	113,427	21,860	634
Piccolo,Steven	Captain Operations - Fire	181,345	33,858	444
Pillainayagam,Jude Rohan	Manager Utility Assets	162,040	27,612	835
Piorecky,Jay Stanley	Firefighter	111,956	21,600	-
Plata,Kristofferson	Development Technologist 1	83,955	2,726	1,831
Plavcic,Martin	Maintenance Worker - Utilities	78,723	13,935	1,002
Podmaroff,Brett Martin	Working Foreman - Sewers	87,083	8,056	1,677
Poledica,Vladan	Traffic Technologist	103,184	3,178	345
Pook,Justin	Trades 2 - Gardener	94,215	1,740	310
Poonoosamy,Leena	Drafting Technician	80,499	2,200	-
Powar,Harjot	Plumbing Official	98,409	10,041	872
Powell,Kevin D Donald	Outdoor Sports Operations Supervisor	100,742	7,006	430
Powell,Kevin Richard	Firefighter	116,318	22,563	104
Preowski,Tomasz,Antoni	Recreation Facility Supervisor	92,688	2,698	2,274
Price,Stefanie	Communications Coordinator 2	82,688	2,035	529
Pritchard,Jamieson	Planner 2	108,898	7,743	701
Prystupa,Kelly Jason	Plumbing Official	100,574	8,182	899
Raddatz,Jason	Plumbing Official	100,417	7,490	1,092
Rae,Leah	Archives and Records Officer	80,499	2,188	285
Raffin,Clarke	Business Analyst	98,730	3,842	2,800
Rahn,Jason	Maintenance Worker - Utilities	81,214	26,573	2,342
Rajaei,Nilou	Urban Wildlife Program Coordinator	78,432	1,106	1,332
Rakhra,Amit	Firefighter	109,263	15,545	-
Rast,Randy	Captain Operations - Fire	134,300	41,376	-
Rastorguev,Maksim	Planner 1	95,964	5,458	955
Rayner,Christopher	Lieutenant Operations	124,034	25,209	-
Razaghizad,Peivand	Planner 2	111,127	11,509	1,768
Reck,Noel Jan	Solid Waste Programs Specialist	98,728	4,068	71
Reddekopp,Jeff	Engineering Technologist 2	99,042	2,576	1,825
Redford,Paul	Custodial Guard	66,098	13,971	-
Reed,Mark Dwain	Senior Plans Reviewer	95,058	3,285	974
Reeves,Patrick	Maintenance Worker - Utilities	82,473	22,643	-
Reilly,Jessica	Communications Operator 2	79,016	12,991	-
Reinheimer,Kathleen	Senior Manager Parks	199,705	5,434	3,741
Reisig,Jason Daniel	Firefighter	116,527	27,311	-
Repetowski,Adam	Utility Equipment Operator	82,185	19,060	-
Reyes,Fitzgerald	Engineering Technologist 1	95,058	2,528	467
Richard,Michael	Maintenance Worker - Roads	74,551	12,800	-
Richen,Michael Douglas	Firefighter	116,402	30,932	1,588
Robb,Cameron Stewart	Firefighter	116,872	18,078	-
Roberts,Lindsay	Planning Technician 2	85,501	2,238	2,366
Robertson,Owen Douglas	Captain Operations - Fire	157,522	43,003	1,020
Robinson,Brent Eric	Captain Operations - Fire	76,875	10,625	-
Robinson,Peter	RCMP IT Project Supervisor	116,327	2,937	82
Robinson,Sean	Firefighter	108,625	19,349	50
Rodgers,John Tyler	Natural Areas Supervisor	88,289	2,915	3,028
Romashenko,Michael	Bylaw Inspector 2	80,474	8,323	-
Rooney,Nicholas	Communications Operator 3	84,890	30,058	-
Roper,Dwaine	Technical Support Specialist	94,884	10,507	-
Rossi,Sarah	Senior Communications Specialist	102,126	9,428	606
Roulette,James Joseph	Engineering Inspector 3	89,125	58,230	-

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Roussel,Curtis Raymond	Firefighter	116,182	22,369	-
Rowland,Todd	Building Official	89,830	2,174	692
Ruecker,Tyler Cody	Firefighter	112,887	20,819	-
Ruetz,Adam	Firefighter	114,616	17,694	-
Rutherford,Pamela Jennine	Bylaw Inspector 2	70,271	11,466	-
Sabatino,Dominico	Trades 2 - Carpenter	94,237	3,110	-
Sabet Ghassemi,Yasmine	Planning Technician 2	85,878	5,588	-
Safaie,Azadeh	Project Delivery Lead 1	98,935	1,472	1,571
Sahlane,Ziyad	Engineer in Training	102,053	2,302	287
Sahota-Stevens,Sonia Kaur	Recreation Program Coordinor	78,251	4,472	-
Salazar,Jeffrey	Fleet Services Superintendent	129,076	9,161	1,499
Sanford,Jamie	Archivist	91,856	2,621	413
Santos,Chrystal	Manager Business Services	149,805	4,066	2,877
Sauve,Mike	Pump Station Maintenance Mechanic	97,163	23,983	-
Sayed,Bilal	Environment Services & Worksite Bylaw Officer 1	78,533	2,077	760
Schafer,Kyle James	Firefighter	113,266	17,567	-
Schagerl,James Andrew	Firefighter	112,948	21,159	239
Scheer,Peer-Daniel	Manager Housing & Social Policy	124,280	8,941	728
Schultz,Rose Marie	Executive Assistant	93,927	2,563	-
Sclater,Irene	Human Resources Assistant	89,103	9,108	99
Scott,Curtis Eric	Director City Lands & Real Estate	179,150	32,920	247
Scott,Neale	Maintenance Worker - Utilities	84,153	10,668	695
Scott,Robert Gary	Captain Operations - Fire	141,635	48,128	1,283
Scott,Stephen	Trades 2 - Carpenter	96,379	1,683	156
Scrivens,Brian James	Firefighter	106,964	21,311	255
Sehn,Gary	Firefighter	113,791	21,257	173
Selby-Brown,Ashland Irene	Legislative Services Advisor	87,093	1,842	6,923
Selk,Caresse	Senior Manager Environment	189,977	19,322	845
Selvig,Chris	Planner 1	91,034	2,447	605
Serena,Dino	Trades 2 - Mechanic	95,920	5,450	759
Shafizadeh,Parissa	Manager Development Planning	141,807	455	2,666
Shams,Irene	Project Coordinator - Parks	78,679	1,262	2,002
Shapansky,Jacob	Equipment Operator - Sports Field Maintenance Worker	73,854	2,047	489
Sharma,Vimal	CUPE Union President	108,629	3,537	-
Shaw,Ashlee Nicole Marie	Communications Operator 2	73,861	18,928	-
Shaw,Daniel Frederick	Captain Operations - Fire	140,835	30,417	-
Shaw,Laura Nicholle	Executive Assistant	90,803	2,389	317
Shepherd,Isabel Ingrid	Executive Assistant	97,950	2,728	362
Shiu,Jonathan Yunwigh	Bylaw Inspector 2	80,288	3,127	-
Shklyar,Alexandr	Development Technologist 2	95,058	2,565	589
Siddaway,Chris	Manager Community Partnership & Policy	143,166	5,012	1,777
Siddiqui,Zachariah	Digital Communications Coordinator	75,722	2,004	313
Sidhu,Mandip Singh	Senior Financial Analyst	88,244	3,047	1,366
Sidhu,Raminder Paul	Engineering Inspector 3	89,061	64,847	473
Sidhu,Savik	Manager Business & Innovation	189,977	5,124	313
Siemens,Michael	Maintenance Worker - Roads	74,703	4,282	71
Silva,Elizabeth	Executive Assistant	100,615	7,017	99
Simmons,Chris David	Trades 2 - Mechanic	98,106	4,769	-
Simmons,Kristin	Archives and Records Officer	82,815	2,057	226
Simon,Jacint	Major Project Planner	127,626	3,393	2,630
Sinden,Ryan	Firefighter	116,121	18,517	273
Singh,Kim	Senior Manager Police Services	189,165	4,788	2,170
Singh,Prabhleen	Business Systems Analyst	99,018	12,675	572

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Singh,Rajinder	Parks Planning Project Manager	126,949	5,543	1,980
Singh,Randeep	Support Analyst	75,596	2,007	-
Skalsvik,Sam	Transportation Planning Technologist	78,736	142	-
Slater,Tara	Planner 1	100,684	2,086	1,686
Smith,Colleen M	Communications Coordinator 2	95,058	2,715	-
Smith,Daniella	Land Development Planner	98,670	297	1,083
Smith,Kristi	GIS Specialist	91,238	2,397	955
Smith,Robert Daniel	Firefighter	112,456	25,387	-
Smyth,Leticia Hayden	Forest Management Technician	75,773	1,822	915
Sommerfeld,Marcus	Firefighter	109,515	15,126	65
Somogyi,Christian	Parks Infrastructure Asset Coordinor	100,077	3,206	1,566
Sonon,Francis	Utility Control Room Operator	67,175	8,895	227
Soque,Darlene Minoza	Manager ICT Infrastructure	160,583	10,636	3,671
Sorrey,James	Firefighter	82,618	11,305	-
Spakowski,Andrea Lynn	Research Assistant - Planning	71,233	4,596	621
Speck,Caileigh	Web and Graphics Technician	80,109	2,180	274
Spence,Erika	Supervisor - Crime Analysis	123,155	3,382	82
Spence,Glen Graham	Bylaw, Licensing & Animal Control Supervisor	99,117	3,805	1,249
Spencer,Barton Lee	Building Official	100,677	6,984	692
Spooner,Kyle	Stores Supervisor	84,122	2,424	-
Stafford,Cory Douglas	Fire Inspector	120,621	8,767	1,711
Steffich,Adam Joseph	Firefighter	116,133	17,343	-
Stel,Nicole	Manager ICT Project Management	147,485	3,871	9,436
Stephanie James	General Manager Legislative Services	34,676	193,746	62
Stephenson,Olivia	Planner 1	84,456	3,831	803
Stevenson,James	Firefighter	109,368	17,368	-
Stewart,Craig Daniel	Firefighter	117,071	28,305	-
Stewart,Matthew	Custodial Guard	66,443	11,141	1,250
Stewart,Melanie Vera	Community Policing Services Coordinator	77,508	2,127	887
Stockbruegger,Adam	Engineering Inspector 2	79,677	23,726	-
Streeter,Grant	Firefighter	113,280	20,678	173
Strong,John L	Equipment Operator-Sports Field Maintenance Worker	73,854	2,427	405
Stuart,Robert Graham	Chief Human Resources Officer	215,336	9,684	8,025
Sullivan,MacKenzie	Firefighter	125,803	20,928	-
Swainson,Anthony	Firefighter	109,666	16,145	-
Swan,Ryan	Working Foreman - Construction	83,994	5,770	-
Swieczyk,Rafael Adam	Litter Collector 2	71,493	4,907	-
Taha,Ehab	Senior Transportation Engineer	120,428	23,423	1,790
Tain,Edward	Manager Business Growth	129,542	2,107	5,296
Tait,John Lionel	Supervisor - Survey Operations	95,261	4,898	437
Takai,Wesley Alexnader	Firefighter	112,783	15,580	-
Tang,Nicholas	RCMP Technical Services Systems Coordinator	107,245	4,664	-
Tarampi,Ryan	ICT Project Manager 1	85,887	-	652
Taylor,James Coulter	Planner 2	117,369	6,425	904
Tejassvi,Tanya	Business Systems Analyst	101,987	3,048	1,978
Thibeault,Dallas	Maintenance Worker - Utilities	77,174	6,127	-
Thibeault,Noel Laurent	Maintenance Worker - Roads	74,702	23,884	-
Thivener,Thomas	Manager Transportation Planning	160,158	7,356	286
Thomas,Brandon	Maintenance Worker - Utilities	73,418	8,129	-
Thompson,Jeff Lawrence	Firefighter	116,100	20,664	-
Thompson,Kerry	Planner 2	110,980	5,389	1,184
Thompson,Mark	Project Manager - Corporate Planning	120,719	3,163	1,370
Thompson,Terri Pauline	RCMP Technical Services Systems Coordinator	107,193	3,125	-

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Name	Job Title	Remuneration	Other Remuneration	Expenses
Ting, Yick Nam (Edison)	Planner 2	107,869	6,078	426
Todd, Leila	Project Manager - Facilities & Parks Planning	151,679	1,253	4,109
Tom, Ian Kwok-Wing	Manager Parks Capital Projects	104,192	4,085	366
Tonn, Mark Steven	Trades 2 - Carpenter	91,884	2,563	-
Torabi, Eiman	Maintenance Worker - Utilities	76,434	16,253	756
Torry, Mark James	Plans Reviewer 2	80,565	2,200	2,232
Tosoni, Rene	Firefighter	78,514	11,667	-
Tough, Jenny	Manager Environmental Education - Enforcement	142,696	3,884	2,232
Tracey, Gordon	Firefighter	109,848	32,890	65
Tracey, Noel	Facilities Management Coordinator	107,351	3,095	2,508
Tran, Quyen	Project Coordinator - Parks	78,302	568	2,002
Truong, Vinh Lap	Manager Community Recreation	161,256	5,559	1,865
Tse, Jacqueline Kit Ha	Planner 1	93,289	1,124	605
Tung, Bernard P	Team Lead, Traffic Systems	127,851	3,488	577
Tung, Inderjit	Manager Public Works Services	142,259	3,875	888
Uhrich, Edward	Senior Manager Parks & Facilities Planning	175,572	9,289	1,664
Urquhart, Jason	Landscape Construction Worker	86,002	3,149	156
Van Leeuwen, Dustin Simeon	Captain Operations - Fire	137,513	31,056	61
Van Os, Jillian	Manager Police Community Services	103,886	3,627	1,276
van Poorten, Catherine	Social Planner	98,621	3,252	1,687
van Veen, Christopher (Kyle)	Drainage/Sewer Superintendent	151,870	28,815	1,526
Vance, R. Douglas	Manager Building Permits - Inspections	164,805	6,530	1,217
Vincent, Kathleen	Senior Manager Communications & Civic Engagement	205,530	5,510	2,615
Viray, Christine	Manager Digital Strategy	150,693	2,251	63
Vivian, Brent	Arena Maintenance Supervisor	88,080	4,067	110
Volpe, Ryan	Working Foreman - Roads	81,425	18,222	5,465
Voon, Ryan	Climate and Energy Manager	115,653	2,979	1,405
Vracar, Nikolina	Legislative Services Manager	80,775	7,748	99
Vukonic, Peter	Building Official	99,117	2,709	692
Wales, Kelly	Communications Operator 3	81,589	15,559	581
Wall, Bradley Thomas	Firefighter	113,685	28,075	494
Wan, Peter Chun Yu	GIS Specialist	91,273	2,494	160
Wanders, Karen	Executive Assistant	115,260	5,699	41
Ward, Daniel	Planner 2	107,165	4,204	1,285
Warwick, Mark Anthony	Firefighter	113,327	21,941	634
Waters, Ian	Strategic Analyst	111,354	2,972	504
Watson, Sean	Team Lead - Business Applications	117,477	5,178	531
Weir, Jordan Richard	Firefighter	112,945	16,861	-
Weiser, Mark	Utility Worker - Parks	83,470	2,377	-
Weisner, Brad	Plumbing Official 2	103,735	2,869	872
Weldon, Lucas	Maintenance Worker - Utilities	75,710	12,859	-
Welsh, Amanda Christine	Senior Paralegal	74,335	2,200	100
Wheeler, Claire Marie	Aquatic and Arena Complex Supervisor	107,271	3,725	1,629
Wiederick, Laine Matthew	Equipment Operator 5	82,660	18,014	-
Wiederick, Wendy Jayne	Manager Parks Infrastructure	160,583	7,982	4,010
Wilcott, Christopher	Major Project Planner	79,895	3,942	1,113
Wilkie, Matthew	Firefighter	120,376	18,224	-
Williams, Shawn Robert	Firefighter	111,648	15,416	-
Williams, Shawna Cheryl	Recreation Program Coordinator	77,407	3,294	1,995
Wilson, Jeannie Agdus	Project Administration Coordinator	103,466	9,062	381
Wilson, Scott	Firefighter	109,453	20,708	-
Witkowski, Karol	Support Analyst	77,956	1,016	-
Wong, Chao Lee	Trades 2 - Mechanic	98,303	31,973	-

City of Coquitlam
2024 Schedule of Employee Remuneration and Expenses
Financial Information Act, Section 2 (3) (a)

Name	Job Title	Remuneration	Other Remuneration	Expenses
Wong,Hannah	Human Resources Advisor	106,499	6,100	275
Wong,Hedy	Health and Safety Advisor	76,080	21,438	1,525
Wong,Isabella Yu-Yinn	Contract Administrator - Engineering	112,779	5,562	3,313
Wong,Jordan Eric	Firefighter	111,861	19,619	-
Wood,Daniel	HVAC Mechanic	95,047	2,579	-
Woods,Jessica	Landscape Coordinator	111,635	6,073	1,221
Woodward,Adam	Firefighter	109,814	20,008	65
Woodworth,Curtis Lloyd	Firefighter	112,517	26,454	-
Xu,Baihong (Eric)	Transportation Project Manager	123,267	3,241	842
Yackimec,Tammy	Manager HR Strategy & Labour Relations	154,672	9,796	2,856
Yang,Yu Chi	Parks Partner Program Coordinator	74,785	3,604	2,541
Yastremski,Jeff	Equipment Operator 4A	78,523	43,155	-
Yastremski,Sara	Manager Parks Services	133,439	18,344	4,133
Ydenberg,Douglas	Engineering Inspector 2	85,304	18,418	-
Yeh,Samuel	Bylaw Inspector 2	80,287	2,887	-
Yet,Maggie	Planner 1	99,364	2,696	605
Yeung,Angela Xinchong	Environmental Services Project Specialist	98,365	2,653	250
Yeung,Ka Man	Planner 3	131,651	3,791	804
Young,Scott Trevor	Fire Chief	228,841	23,603	8,855
Yu,Sul Brennan	Sub-Foreman - Mowing	74,696	3,281	751
Zabell,David	Planner 2	101,162	852	133
Zaborniak,Mark	Senior Manager Design & Construction	152,258	42,637	522
Zemenchik,Kevin Kenneth	Firefighter	115,623	26,031	-
Zhang,Jinghua	Systems Analyst 1	99,117	5,116	264
Zhang,Xian	Planner 1	102,477	3,026	797
Zhu,Yan Jun	Web and Graphics Technician	80,499	2,227	399
Ziebart,Denise	Fire Inspector	125,664	8,061	431
Ziefflie,Bryce	Captain Operations - Fire	138,123	25,368	61
Zokol,David	Trades 2 - Gardener	76,145	1,466	-
Zondervan,Morgan	GIS Specialist	92,231	2,585	1,919
Total for employees with remuneration during 2023 of more than \$ 75,000		83,672,283	9,096,122	773,623
Total for employees with remuneration during 2023 of less than \$ 75,000		35,129,879	1,815,829	100,557
Council remuneration		883,472	71,506	38,697

119,685,634	10,983,456	912,877
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Reconciliation to the Consolidated Financial Statements

Remuneration	119,685,634
Other payouts	10,983,456
Library salaries and benefits	4,799,590
Accruals and other adjustments not included in T4	(9,758,326)
Non-taxable benefits	33,047,646
Total Labour per Financial Statements Segment Note	158,758,000

Receiver General for Canada

Employer's Canada Pension Plan contributions	5,086,094
Employer's Employment Insurance contributions	1,865,486

City of Coquitlam
2024 Statement of Severance Agreements
Financial Information Regulation Schedule 1, subsection 6 (7)

There were 3 severance agreements under which payment commenced between the City of Coquitlam and its non-unionized employees during the fiscal year 2024.

This agreement represents between 2 weeks and 9 months of compensation,
which is based on the value of salary and benefits

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
1442035 BC Ltd	310,198
Microserve	150,030
4Refuel Canada LP	29,916
A & A Testing Ltd	514,046
A.R. Mower & Supply Ltd	92,632
AECOM Canada Ltd	46,840
Ainsworth Inc	464,849
Alarmtron (BC) Ltd	44,116
All Roads Construction Ltd	1,306,558
Allmar Inc	280,319
All-Pro Services Ltd	172,645
Alpine Landscaping	31,399
Amazon	107,053
Ameresco Canada Inc	29,657
Andrew Sheret Ltd	53,600
Anipet Animal Supplies Inc	26,592
AquaTerra Environmental Ltd	55,463
Assa Abloy Entrance Systems Canada Inc	131,858
Associated Engineering (BC) Ltd	104,995
Associated Fire Safety Group Inc	89,474
AstroTurf West Distributors Ltd	970,950
A-Tech Fitness Services Inc	69,214
Augustine Soil & Mulch Ltd	407,861
Austin Automotive Ltd	31,114
AVO Vehicle Outfitting Inc	107,088
BC Hydro	3,739,982
BC Power Washing Inc	25,505
Beatty Floors Ltd	402,754
Beaudry Landscapes	64,306
Belzona Molecular BC Ltd	27,930
Best Western King George Inn & Suites	76,323
Better Bike Racks Ltd	55,943
BI Pure Water (Canada) Inc	30,644
BL Associates Corporate Psychologists Inc	45,875
Blackline Site Works Ltd	431,376
Blackrete Paving Ltd	188,917
Blue Pine Enterprises Ltd	49,140
BlueLines Environmental Ltd	32,953
BNSF Railway Company	32,025
British Hydraulics Ltd	78,835
Brogan Fire & Safety	124,199
Brown & Oakes Archaeology Ltd	76,420
BTM Lawyers LLP	82,000
Bunt & Associates Engineering Ltd	47,710
Burke Group of Companies Ltd	35,814

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Burke Mountain II Ltd Partnership	151,102
BW Global Structures Inc	69,569
Canada Post	125,918
Canada Scaffold Supply Co Ltd	37,306
Canada Spring Manufacturing Inc	48,994
Canadian Landscape and Civil Services Ltd	295,669
Canadian Linen and Uniform Service	50,548
Canadian Turner Construction Company Ltd	1,995,443
Canadian Woodworker Ltd	86,022
Cansel Survey Equipment Inc	133,312
Canstar Restorations LP	97,232
Capilano Highway Services Co	562,497
Carolyn Ka Yue Wong	74,025
Cartel Communication Systems Inc	106,740
Cascade Raider Holdings Ltd	28,554
Caterpillar Financial Services Ltd	95,123
CCEM Strategies Ltd	176,330
CDC Construction Ltd	81,329
CDW Canada Corp	971,088
Cedar Crest Lands (BC) Ltd	44,107
Centaur Products Inc	52,716
Centimark Ltd	51,686
CentralSquare Canada Software Inc	80,366
Chairlines	37,573
Chernoff Thompson Architects	56,296
Christine Catering Company Inc	32,063
Civic Legal LLP	518,970
Claymore Clothes 1982 Ltd	28,407
Clearway Construction Inc	1,374,721
CMH Underground Utilities Ltd	638,586
Coastal Document Solutions Ltd	31,225
Cobing Building Solutions Ltd	290,101
Cobra Electric Services Ltd	1,521,750
Commander Warehouse Equipment	205,211
Commercial Truck Equipment Co	2,910,249
Como Lake Animal Hospital	80,219
Competition Blinds & Closets Ltd	57,269
Complete Utility Contractors Ltd	30,186
Compugen Inc	516,980
Concept Fiatlux Inc	26,513
Concert Realty Services Ltd	2,260,291
Concerta Consulting Inc	31,752
Costco Wholesale	44,416
Creative Transportation Solutions Ltd	101,683
Creus Engineering Ltd	46,267

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Crocodile Mandarin School	25,885
Cullen Diesel Power Ltd	99,962
Cullen Western Star Trucks Ltd	66,868
Cummings Trailer Sales & Rentals Ltd	25,816
Cyderes Inc	30,077
Days Inn	35,955
DB Perks & Associates Ltd	198,404
DC Tree Services Ltd	232,711
Delta Sierra Construction and Millwork Ltd	40,260
Denbow Transport Ltd	47,933
Diamond Head Consulting Ltd	202,546
Diamond Head Tree Care Ltd	370,722
Direct Equipment West Ltd	47,008
Directional Mining & Drilling Ltd	249,512
DLA Piper (Canada) LLP	104,020
Door Systems	163,301
Double M Excavating Ltd	101,317
Dougness Holdings Ltd	303,166
Drake Excavating (2016) Ltd	90,145
DS Tactical Ltd	28,465
Dutch Door Hardware Ltd	26,843
Eagle Ridge Animal & Bird Hospital	54,444
Eaton Industries Company	43,292
Econolite Canada Inc	405,294
Elite Tents & Events Ltd	33,097
EMCO Corp	128,291
Emerald Green Mechanical	158,116
EngKidz	38,137
Enjoy the Journey	58,459
Entity Mechanical Ltd	678,475
EP Engineered Pump Systems Ltd	28,970
EPS 3176	178,931
Equity Valuation and Consulting Services Ltd	27,631
ESRI Canada Ltd	123,867
ETRO Construction Ltd	862,467
Executive Lock & Safe Ltd	71,749
Executive Plaza Hotel Coquitlam	67,322
Exp Services Inc	29,552
Expertec Van Systems Inc	40,836
Falcon Equipment Ltd	799,085
Father and Son Masonry & Curbing Ltd	75,558
FaulknerBrowns Architecture Inc	567,903
Ferno Canada Inc	44,313
Fiducheah Independent Solutions Ltd	44,756
Finning (Canada)	69,371

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Fire Plan Strategies Inc	39,748
First Truck Centre Vancouver Inc	28,134
FirstLight Energy Solutions	198,340
Flexguard Security Corp	38,725
Flowlink Environmental Inc	153,632
FlowSystems Distribution Inc	32,710
Foreseason EVSE Technology Inc	60,009
FortisBC	582,920
Frances Andrew Site Furnishing Ltd	26,726
Fraser Valley Equipment Ltd	60,416
Fraser Valley Refrigeration Ltd	36,781
Fred Surridge Ltd	77,119
Fulton & Company LLP	7,128,438
Gallant Enterprises Ltd	26,101
Garda Canada Security Corp	47,843
Gauthier & Associates Landscape Architects Inc	32,649
GB Paving Ltd	929,959
Gemco Construction Ltd	1,741,039
GFL Environmental Services Inc	91,639
GGI Road & Traffic	65,663
GHD Ltd	90,099
Gibson Waterworks Supply Inc	377,691
Gordon Food Service Canada Ltd	313,889
Grace Choi Events Ltd	39,358
Graham Construction and Engineering LP	22,820,758
Grainger Canada	104,051
Granicus Canada Holdings ULC	177,755
Greater Vancouver Sewer and Drainage District	19,164,208
Greater Vancouver Water District	16,031,743
Greentop Lighting	100,616
Grime Fighters Service Group Ltd	32,652
Guardteck Security Live	43,180
Guild Yule LLP	152,324
Guillevin International Co	42,172
Habitat Systems Inc	145,874
Harbour West Consulting Inc	47,300
HCMA Architecture + Design	569,014
Heritage Office Furnishings Ltd	972,620
HighAngle Technical Group Inc	132,447
Hootsuite Inc	32,882
Horizon Landscape Contractors Inc	198,461
HUB Cycling	49,700
Hughes Trucking Ltd	37,615
Hurricane Electric LLC	36,159
Hybrid Audio Visual Inc	109,254

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
ICONIX Waterworks LP	71,907
IDS Infrastructure Data Solutions Inc	118,903
Infinite Roadmarking Ltd	702,888
Infrastruct Municipal Services	31,680
Inline Nurseries Inc	31,803
Inline Sales & Service Ltd	304,910
Innovative Signage Inc	109,850
Innovative Traffic Solutions Inc	29,039
Intercontinental Truck Body (BC) Inc	527,768
International Direct Response Services Ltd	111,685
InterPro Solutions LLC	26,557
Interprovincial Traffic Services Ltd	66,059
Introba Canada LLP	33,169
iON United Inc	111,232
Iron Mountain Canada Operations ULC	40,851
Iron Mountain Equipment Rentals Ltd	70,846
ISL Engineering and Land Services Ltd	1,253,811
Island Watershapes Ltd	157,584
Jack Cewe Construction Ltd	3,512,607
Jacob Bros. Construction Inc	206,388
Johnson Controls Canada LP	112,663
Johnston Meier Insurance Agencies Group	612,991
Jumpstart Music & Movement	58,358
JW Recycle It Inc	175,697
Kendrick Equipment (2003) Ltd	41,968
Kerr Wood Leidal Associates Ltd	376,409
Key Innovations Inc	104,582
Key-West Asphalt Ltd	2,581,130
Kick Start Technologies Ltd	65,383
KL Security Solutions	31,384
Klondike Infrastructure Ltd	662,961
KMS Tools & Equipment Ltd	53,187
Konica Minolta Business Solutions (Canada) Ltd	120,489
KPMG LLP	124,922
Kwikwetlem First Nation	48,554
L42 Solutions Ltd	147,715
Lafarge Canada Inc	5,342,548
Landesign Landscape Construction Ltd	306,423
Landmark Building Maintenance Corp	198,620
Layer One Contracting	312,155
Leaders International Executive Search	44,809
Leavitt Machinery Canada Inc	27,440
Ledcor Construction Ltd	858,152
Lee's Trees Ltd	56,347
Lifesaving Society	65,055

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Lil Bear Contracting Corp	1,926,504
Lime Painting Ltd	65,331
Lindome Structures	188,881
LinkedIn Corp	32,151
LIVun Ltd	55,745
M.D. Charlton Co Ltd	26,450
Mancorp Industrial Sales Ltd	35,076
Marex Constructors Ltd	547,780
Marine Repairs & Maintenance Ltd	85,512
Marsh Canada Ltd	1,738,024
Martinizing Dry Cleaner	38,201
Martinson Golly Ltd	55,942
McElhanney Ltd	424,583
McRae's Environmental Services Ltd	993,427
MDT Technical Services Inc	55,173
Meadows Landscape Supply Ltd	48,402
Medical Technology (W.B) Inc	46,044
Merletti Construction (1999) Ltd	85,038
Metro Motors Ltd	1,703,723
Metro Testing & Engineering Ltd	124,641
Metro Traffic Ltd	1,051,346
Metro Vancouver Regional District	858,024
Microsoft Canada Inc	541,758
Milestone Environmental Contracting Inc	75,435
Miller Capilano Maintenance Corp	263,992
Mills Office	123,580
Minister of Finance	1,044,869
Miovision Technologies Inc	37,859
Modergy Electric & Controls Installations Ltd	178,683
Mollica Marketing Services Ltd	33,237
Morfco Supplies Ltd	39,394
MRG Events Ltd	44,234
MVCC Video Communications Corp	53,625
MWL Demolition Ltd	188,807
ND Graphics Inc	32,150
Nero Global Tracking	84,694
Netagen Communication Technologies Inc	354,146
New Rhodes Construction Inc	632,071
Nutrien AG Solutions	26,176
Oakcreek Golf & Turf Inc	166,312
OK Tire	197,129
Open Text Corp	166,051
Oracle Canada ULC	407,496
Organized Crime Agency of BC	71,293
P.W. Trenchless Construction Inc	1,057,271

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Pacific Coast Renewables Corp	1,586,687
Pacific Custom Builders Ltd	101,862
Pacific Flow Control Ltd	56,582
Palmieri Bros. Paving Ltd	1,918,745
Park Place Technologies Canada ULC	37,349
Pattison Outdoor Advertising	35,309
PerfectMind Inc	94,752
Perivale and Taylor Consulting Inc	139,530
Phoenix Tent & Event Rentals Inc	28,876
Pictometry Canada Corp	54,337
Pika Pump & Compressor Services Ltd	45,561
PJS Systems Inc	164,352
Placemark Design Studio Inc	30,261
Plan Group Inc	67,860
Planet Ice	880,089
Ponte Bros Contracting Ltd	210,597
Port Coquitlam Building Supplies Ltd	105,570
PrairieCoast Equipment Inc	25,554
Precise ParkLink Inc	240,736
Precision Service & Pumps Inc	55,547
Premier Graphics Inc	70,716
Prism Engineering Ltd	25,830
Profire Emergency Equipment Inc	34,985
Promax Audio Visual Systems Inc	83,764
ProMix Concrete Ltd	42,742
PWL Partnership Landscape Architects Inc	155,171
Quadiant Canada Ltd	86,650
Quantum Lighting Inc	92,091
R.F. Binnie & Associates Ltd	869,917
Raybern Erectors Ltd	257,955
RDM Equipment Sales & Rentals Ltd	49,163
Real Candian Superstore	90,038
Receiver General For Canada	32,919,472
RecStaff Inc	59,591
Refrigerative Supply Ltd	52,787
Remdal Painting & Restoration Inc	122,578
Remix Technologies LLC	30,250
Reshape Infrastructure Strategies Ltd	52,500
Ridgeway Investments Inc	52,326
RK Innovations Inc	66,825
Rocky Mountain Phoenix Inc	54,099
Rogers AT&T	412,810
Rollins Machinery Ltd	126,921
Roper Greyell LLP	161,796
Rose Security Services Inc	152,367

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
RSM Canada LLP	48,300
Russell Hendrix Foodservice Equipment	104,801
S.i. Systems Partnership	25,799
Safesidewalks Canada (BC) Inc	206,847
Sandpiper Contracting LLP	305,616
Saskay Ready Mix Ltd Partnership	25,861
Save On Blacktop	2,285,463
Save On Foods	82,446
School District No. 43 (Coquitlam)	23,913,763
Scooby's Dog Waste Removal Service Ltd	53,099
Seaforth Construction Ltd	26,112
Seal Tec Industries Ltd	190,207
Securitas Technology Canada Corp	127,987
SenSource Inc	86,375
Setsail Interactive Inc	43,864
Shared Solutions	30,172
Shaw Cablesystems	29,797
Smartsheet Inc	32,784
Smith Sheet Metal Works Ltd	70,936
Smithrite Delivery Services Ltd	252,884
Solid Caddgroup Inc	67,004
South Fraser Custom Landscapes Ltd	51,999
E-Comm Emergency Communications for British Columbia Inc	1,687,684
Specimen Trees Wholesale Nurseries Ltd	38,849
Spectrum Networks Inc	56,769
Spicers Canada ULC	40,360
Standard Electric BC Ltd	141,231
Stantec Consulting Ltd	87,071
Star Illuminations	169,005
Star Tile Co Ltd	42,065
State Chemical Ltd	59,063
Station One Architects	350,042
Stellar Play Inc	32,355
Stellar Recruitment Inc	177,620
Still Interpreting Inc	29,516
Stinson ITS Inc	107,426
Streamline Fencing Ltd	263,052
Studio Huizenga	47,250
Sunbelt Rentals of Canada Inc	67,604
Suncor Energy Products Partnership	1,210,754
Super Standard Heating & Air Duct Cleaning Ltd	168,523
Superior Propane Inc	26,309
Sysco Canada Inc	55,934
Tacel Ltd	57,264
Target Products Ltd	52,063

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
Team Sales Ltd	30,344
Technical Safety BC	31,652
TELUS Health (Canada) Ltd	69,685
Tentnology Co	62,766
Terminix Canada Ltd	47,916
Tetra Tech Canada Inc	143,073
Tforce Logistics Canada	76,554
The Home Depot	58,354
Thinkspace Architecture Planning Interior Design Ltd	74,200
Thurber Engineering Ltd	53,901
Timbro Contracting Ltd	3,497,510
TK Elevator Canada Ltd	41,808
TKA+D Architecture + Design Inc	80,446
Total Green Commercial Cleaning & Maintenance Ltd	31,484
Total Site Services Ltd	34,208
Trademaster Automotive Ltd	48,382
TRAINFO Corp	159,852
TranSafe Consulting Ltd	41,288
Transnomis Solutions Inc	29,250
Transtar Sanitation Supply Ltd	103,239
Triad Sign	54,380
Triple Five Quality Wood Inc	57,110
Triple M Investments Ltd	84,711
Tungsten Automation Corp	153,006
Turnbull Construction Project Managers Ltd	529,227
Uline Canada Corp	103,479
United Floral Inc	105,995
United Rentals of Canada Inc	76,975
United Traffic Control Ltd	37,701
Universal Traffic Ltd	27,499
Uplift Engagement Communications Inc	38,013
Urban Arts Architecture Inc	45,888
Urban Matters CCC Ltd	35,259
Urban Systems Ltd	462,066
Valley Traffic Systems Inc	108,693
Van Noort Bulbs Co Ltd	28,265
Vancouver Mural Festival	31,211
Versalift Canada Industries ULC	72,180
VFA Canada Corp	49,298
Viking-Cives Ltd	1,139,793
Vimar Equipment Ltd	740,235
Waste Connections of Canada Inc	4,001,747
Water Street Engineering Ltd	330,823
Waterwaze Sports	27,597
WATT Consulting Group Ltd	84,802

City of Coquitlam
2024 Schedule of Payments made for the Provision of Goods and Services
Financial Information Act Section 2 (3) (b)

Vendor Name	Amount
West Coast Fitness Fixations Inc	58,492
West Coast Nissan Ltd	516,032
Westcan Auto Parts Ltd	66,599
Westcoast T-Bar Ltd	40,178
Western Integrated Electrical Ltd	353,032
Western Oil Services Ltd	37,516
Western System Controls Ltd	66,153
Western Weed Control (1980) Ltd	102,107
Westport Construction Group Inc	1,023,003
Westwood Plateau Golf Course Ltd	65,522
Westwood Printing	61,411
WFR Wholesale Fire & Rescue Ltd	26,117
White Spot Restaurants	26,957
White Star Property Services Ltd	1,325,471
Wild Coast Productions & Event Rentals Inc	133,512
Wood Wyant Inc	27,297
WSP Canada Inc	298,139
Xylem Canada Company	41,065
YBS Yard Beautification Services Ltd	51,010
YMCA BC	39,473
Young Anderson	49,734
Zeemac Vehicle Lease Ltd	196,063
Total for suppliers with aggregate payments in 2024 equal to or greater than \$25,000	236,710,680
Total for all other suppliers with aggregate payments in 2024 less than \$25,000	6,463,350
Consolidated total of all grants exceeding \$25,000	16,997,061
Consolidated total of all grants less than \$25,000	291,846
Total Payments to Suppliers	260,462,937
Reconciliation to the Consolidated Statement of Operations	
Total payments to suppliers	260,462,937
Labour expenses not included in the payments to suppliers	158,758,000
Non labour Library expenses	2,422,785
GST rebate and other non goods or services	(6,676,415)
Tangible Capital Assets expenditures not Included in the Statement of Operations	(61,466,000)
Library Grant Expense	(6,817,631)
Accruals and other journal entries not posted through accounts payable	13,025,324
Total expenses per Statement of Operations	359,709,000

City of Coquitlam
2024 Schedule of Grants and Contributions
Financial Information Regulation Schedule 1 Section 7 (2) (b)

Vendor Name	Amount
Access Youth Outreach Services Society	26,208
British Columbia Christian Academy	42,689
CERA (Communities Embracing Restorative Action) Society	38,654
Coquitlam Heritage Society	445,843
Coquitlam Junior Lacrosse Society	25,000
Coquitlam Public Library	6,817,631
Coquitlam Search and Rescue Society	34,629
Dogwood Holdings Society Inc	360,000
Evergreen Cultural Centre Society	1,154,803
Festival Coquitlam	63,945
Immigrant Link Centre Society	60,000
Miller Thomson LLP	5,800,000
Place des Arts	1,377,631
School District No. 43 (Coquitlam)	40,244
SHARE Family & Community Services Society	77,405
Societe Francophone de Maillardville	116,000
Tricity Asian Arts and Culture Society	45,000
Trinidad and Tobago Cultural Society of British Columbia	90,100
United Scottish Cultural Society	90,175
Washington Kids Foundation	93,156
Watershed Watch Salmon Society	35,000
YMCA BC	115,531
Yo Bro Yo Girl Youth Initiative Society	47,418
Grand Total	16,997,061



City of Coquitlam Finance Division

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